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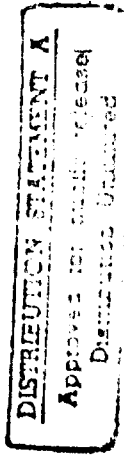
# DEPARTMENT OF THE AIR FORCE

## JUSTIFICATION OF FISCAL YEAR 1991 BUDGET ESTIMATES SUBMITTED TO CONGRESS JANUARY 1990

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National Guard Personnel, Air Force

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# NATIONAL GUARD PERSONNEL, AIR FORCE

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\*Pages 5.14-5.16 are in response to the House Committee requirement contained on page 21 of the Department of Defense Appropriation Bill, 1990, Report of the Committee on Appropriations.

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
NATIONAL GUARD PERSONNEL, Air Force  
(In Thousands of Dollars)

	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 553,473	\$ 536,591	\$ 548,706
Other Training and Support	<u>479,384</u>	<u>520,909</u>	<u>540,294</u>
TOTAL Direct Program	\$1,032,857	\$ 1,057,500	\$ 1,089,000
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 455	\$ 927	\$ 959
Other Training and Support	<u>148</u>	<u>2,217</u>	<u>2,241</u>
TOTAL Reimbursable Program	\$ 603	\$ 3,144	\$ 3,200
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 553,928	\$ 537,580	\$ 549,685
Other Training and Support	<u>479,532</u>	<u>523,064</u>	<u>542,559</u>
TOTAL Obligations	\$1,033,460	\$ 1,060,644	\$ 1,092,200

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission which is to provide trained units to selectively augment the Active Force. The FY 1991 President's budget request is based on an average of 116,300 Guardsmen who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; additional flying training periods, training period preparation assemblies; school and special tours of active duty will provide training for ANG personnel. The FY 1991 request also includes funds for 8,468 full-time active duty ANG personnel.

The ANG continues to modernize in FY 1991 to accept Air Force directed missions and become more capable in accomplishing our assigned missions in today's environment. The FY 1991 request includes an increase of over 3,900 flying hours, five weapon system conversions, one aircraft series change, and 12 primary aircraft authorized changes. The FY 1991 end strength and average strength both increase by 100 from 116,200 to 116,300. Major changes in average strength in FY 1991 are for force structure changes (40 workyears); weapons systems security (143 Drill); C-130 unit intelligence (74 Drill); and numerous force structure changes (-24 AGR, -332 Drill). In addition numerous FY 1990 changes which were programmed at one-half a work year are included.

The FY 1990 end strength agrees with the DOD Authorization Act, 1990, P.L. 101-189, 29 Nov 89 and does not include additional end strength associated with the force structure restoral included in the DOD Appropriations Act, 1990, P.L. 101-165, 21 Nov 89. However, both funding and average strength for the force structure restoral are included in FY 1990. Only Channel Islands of the congressional force structure restoral has been extended into FY 1991.

This budget submission differs from previous Air National Guard budgets in that it includes a reimbursable program to support Foreign Military Sales. The ANG has agreed to train Dutch F-16 pilots. The Dutch have provided 10 F-16 aircraft. Training will be conducted at Tuscon, Arizona and at maturity the program will graduate 30 Dutch F-16 pilots. The program consists of 10 officers and 85 enlisted in Pay Group A and 12 officers and 27 enlisted in Administration and Support. They are accounted for financially in Reimbursable Program exhibits on pages 4.12 and 4.59 of the justification material.

The FY 1991 budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the Air National Guard will provide nearly 27% of the total Air Force flying combat capability ranging from 92% of the Interceptor capability to over 6% of the Strategic Airlift capability. Further, the Air National Guard will provide mission support capability ranging from over 69% in Engineering Installation to nearly 1% in Electronic Security.

The Air National Guard readily and proudly accepts new and increased National Defense challenges. The Air National Guard has been very successful in accepting these challenges in the past and is striving to improve on these successes in the future.

The following are the economic assumptions employed in pricing the approved programs.

#### EFFECTIVE 1 JANUARY

	1989	1990	1991
FICA rates	7.51%	7.65%	7.65%
Maximum Pay Base	\$48,000	\$51,300	\$54,600
Military Pay Increases (MPI)	4.10%	3.60%	3.50%

#### EFFECTIVE ENTIRE FISCAL YEAR

	FY 1989	FY 1990	FY 1991
Non-Pay Inflation	4.2%	4.0%	4.2%
Variable Housing Allowance	3.4%	3.6%	3.3%
Retired Pay Accrual, Full-time	50.2%	43.9%	43.2%
Retired Pay Accrual, Part-time	25.7%	13.4%	13.3%
Subsistence for meals			
Rate per day	\$3.94	\$4.08	\$4.25
G.I. Bill per capita	\$616.00	\$569.00	\$569.00

SUMMARY OF PERSONNEL  
NATIONAL GUARD PERSONNEL, AIR FORCE

Personnel In Paid Status	Number of Drills	Number of Active Duty Days Training	FY 1989		FY 1990		FY 1991	
			Begin	Average	End	Average	End	Average
<u>Selected Reserve</u>								
<u>Paid Drill/Individual Training</u>								
Pay Group A - Officers	48	15	12,733	12,683	12,787	12,852	13,013	13,000
Pay Group A - Enlisted	48	15	92,490	92,000	92,702	92,532	92,486	92,152
Subtotal Pay Group A			105,223	104,683	105,489	105,384	105,499	105,152
Pay Group F - Enlisted	--	120	1,284	1,194	1,379	1,200	984	1,200
Pay Group F - Enlisted - Pay	1-36	--	883	1,063	1,050	1,207	1,000	1,187
Pay Group F - Enlisted - Nonpay	--	--	122	130	124	150	200	200
Subtotal Pay Group F/P			2,289	2,387	2,553	2,557	2,184	2,587
Subtotal Paid Drill/Individual Training			107,512	107,070	108,042	107,941	107,683	107,746
<u>Full-Time Active Duty</u>								
<u>Officers</u>								
Enlisted			1,227	1,251	1,294	1,334	1,345	1,370
Subtotal Full-Time			6,482	6,500	6,723	6,923	7,172	7,184
			7,709	7,751	8,019	8,259	8,517	8,554
<u>Total Selected Reserve</u>								
Officer			13,960	13,934	14,081	14,186	14,358	14,370
Enlisted			101,261	100,887	101,980	102,014	101,842	101,930
Total			115,221	114,821	116,061	116,200	116,200	116,300
								116,300

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers:</u>						
O-8 Major General	2	2	2	2	2	2
O-7 Brigadier General	1	1	1	1	1	1
O-6 Colonel	83	87	106	120	122	124
O-5 Lieutenant Colonel	290	294	337	401	436	457
O-4 Major	516	523	530	520	508	491
O-3 Captain	279	302	280	261	265	251
O-2 First Lieutenant	65	61	43	28	26	24
O-1 Second Lieutenant	15	24	15	12	10	6
Total Officers	1,251	1,294	1,334	1,345	1,370	1,356
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	93	104	141	176	181	183
E-8 Senior Master Sergeant	339	335	417	503	521	530
E-7 Master Sergeant	1,812	1,893	1,831	1,780	1,798	1,796
E-6 Technical Sergeant	2,178	2,256	2,248	2,254	2,243	2,212
E-5 Staff Sergeant	1,835	1,817	1,970	2,134	2,135	2,107
E-4 Sergeant	219	273	280	290	277	262
E-3 Airman First Class	18	25	29	35	29	22
E-2 Airman	5	15	6	-	-	-
E-1 Airman Basic	1	7	3	-	-	-
Total Enlisted Personnel	6,500	6,725	6,925	7,172	7,184	7,112
Total Personnel on Active Duty	7,751	8,019	8,259	8,517	8,554	8,468



**FY 1991 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Pay Group A		Reserve				Paid Drill/Rep	Full-Time		Total Selected Reserve 116,200
	Officer	Enlisted	Pay Group F	Enlistment Program		Officer		Active Duty		
				Pay Group P - Pay	Pay Group P - Non-Paid					
September 30, 1990	13,013	92,486	984	1,000	200	107,683	1,345	7,172	8,517	
October	13,018	92,367	1,049	1,000	200	107,634	1,355	7,188	8,543	
November	13,020	92,266	1,043	950	200	107,479	1,363	7,197	8,560	
December	13,021	92,184	1,028	900	200	107,333	1,370	7,205	8,575	
January	13,020	92,120	1,103	1,000	200	107,443	1,375	7,208	8,583	
February	13,017	92,075	1,138	1,200	200	107,630	1,378	7,208	8,586	
March	13,012	92,040	1,163	1,400	200	107,815	1,380	7,205	8,585	
April	13,005	92,040	1,188	1,600	200	108,033	1,380	7,198	8,578	
May	12,995	92,050	1,243	1,500	200	107,988	1,378	7,190	8,568	
June	12,985	92,070	1,388	1,400	200	108,043	1,375	7,175	8,550	
July	12,972	92,126	1,423	1,200	200	107,921	1,370	7,157	8,527	
August	12,957	92,192	1,438	1,100	200	107,887	1,364	7,136	8,500	
September 30, 1991	12,940	92,276	1,416	1,000	200	107,832	1,356	7,112	8,468	
Average Strength	13,000	92,159	1,200	1,187	200	107,746	1,370	7,184	8,554	

FY 1990 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve				Paid Drill/Rep	Full-Time		Total Selected Reserve
	Officer	Enlisted	Enlistment Program		Pay Group P - Pay			Officer	Enlisted	
	12,787	92,702	1,379	1,050	1,277	124		1,294	6,725	
September 30, 1989	12,787	92,702	1,379	1,050	1,277	124	108,042	1,294	6,725	116,061
October	12,776	92,599	1,162	1,277	1,277	137	107,951	1,290	6,769	116,010
November	12,756	92,812	947	1,418	1,418	152	108,085	1,294	6,757	116,136
December	12,760	92,850	963	1,410	1,410	155	108,138	1,310	6,725	116,173
January	12,770	92,600	1,088	1,375	1,375	160	107,993	1,330	6,775	116,098
February	12,790	92,400	1,163	1,300	1,300	150	107,803	1,345	6,825	115,973
March	12,810	92,400	1,226	1,200	1,200	150	107,786	1,355	6,875	116,016
April	12,850	92,400	1,281	1,200	1,200	140	107,871	1,355	6,950	116,176
May	12,890	92,400	1,291	1,100	1,100	145	107,826	1,355	7,055	116,236
June	12,950	92,400	1,421	1,050	1,050	150	107,971	1,355	7,100	116,426
July	12,970	92,450	1,436	1,025	1,025	150	108,031	1,355	7,150	116,536
August	13,000	92,475	1,244	1,110	1,110	150	107,979	1,345	7,170	116,494
September 30, 1990	13,013	92,486	984	1,000	1,000	200	107,683	1,345	7,172	116,200
Average Strength	12,852	92,532	1,200	1,207	1,207	150	107,941	1,334	6,925	116,200

FY 1989 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve				Paid Drill/ Rep	Full-Time		Total Selected Reserve
	Officer	Enlisted	Total	Enlistment Program				Officer	Enlisted	
				Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid				
September 30, 1988	12,733	92,490	105,223	1,284	883	122	107,512	1,227	6,482	113,221
October	12,685	92,220	104,905	1,228	912	105	107,150	1,226	6,494	114,870
November	12,665	92,141	104,806	1,049	995	107	106,957	1,239	6,488	114,684
December	12,663	92,152	104,815	956	1,042	125	106,938	1,244	6,487	114,669
January	12,615	91,813	104,428	1,005	1,057	122	106,612	1,249	6,471	114,332
February	12,636	91,801	104,437	1,047	1,187	136	106,807	1,252	6,459	114,518
March	12,663	91,675	104,338	1,170	1,194	138	106,840	1,252	6,495	114,587
April	12,680	91,722	104,402	1,176	1,230	162	106,970	1,252	6,480	114,702
May	12,675	91,733	104,408	1,175	1,164	150	106,897	1,260	6,488	114,645
June	12,714	91,843	104,557	1,322	1,045	139	107,063	1,254	6,493	114,810
July	12,702	91,974	104,676	1,456	970	131	107,233	1,255	6,495	114,983
August	12,744	92,337	105,081	1,413	992	124	107,610	1,263	6,543	115,422
September 30, 1989	12,787	92,702	105,489	1,379	1,050	124	108,042	1,294	6,725	116,061
Average Strength	12,683	92,000	104,683	1,194	1,063	130	107,070	1,251	6,500	114,821

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1991 BUDGET ESTIMATE

	OFFICERS	
	FY 1990	FY 1991
Begin Strength	13,960	14,081
<u>Gains:</u>		
Non-Prior Service:		
Male	99	100
Female	52	55
(NOTC Graduates Included)	47	45
Prior Service Personnel:		
Civilian Life	1,042	1,192
Active Component	46	50
Ballisted Commissioning Programs	46	100
Other Reserve Status/Component	451	475
All Other	499	567
Full-Time Active Duty	-	-
TOTAL Gains	1,141	1,292
<u>Losses</u>		
Civilian Life	94	95
Active Component	-	-
Retired Reserves	-	-
Other Reserve Status/Component	744	745
All Other	181	195
Full-Time Active Duty	-	-
TOTAL Losses	1,019	1,035
Accounting Adjustment	-1	
End Strength	14,081	14,358
		14,296

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS (CONT'D)  
NATIONAL GUARD PERSONNEL, AIR FORCE

	<u>ENLISTED</u>	
	<u>FY 1989</u>	<u>FY 1990</u>
Begin Strength	101,261	101,980
<u>Gains:</u>		101,842
Non-Prior Service:		
Male	4,293	4,066
Female	3,222	3,030
	1,071	1,010
Prior Service Personnel:		
Civilian Life	23,244	24,811
Active Component	2,236	2,040
Reenlistments/Extensions	1,710	1,930
Other Reserve Status/Component	15,888	18,000
All Other	2,841	2,241
Full-Time Active Duty	569	600
<u>TOTAL Gains</u>	27,537	28,877
<u>Losses</u>		29,162
Expiration of Selected Reserve Service		
Active Component	1,748	1,960
To Officer Status	4	-
Retired Reserves	457	475
Reenlistments/Extensions	-	475
Attrition	15,888	18,000
Other Reserve Status/Component	3,954	3,840
All Other	2,431	2,845
Full-Time Active Duty	2,321	1,895
<u>TOTAL Losses</u>	26,803	29,015
Accounting Adjustment	-15	29,000
End Strength	101,980	102,004

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

	FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<u>UNIT AND INDIVIDUAL TRAINING</u>										
<u>PAY GROUP A</u>										
Active Duty Training	\$ 29,205	\$ 99,586	\$128,791	\$ 28,768	\$ 96,733	\$125,501	\$ 30,252	\$ 99,706	\$129,958	4.04
Inactive Duty Training										
Unit Training	81,001	251,837	332,838	78,505	240,129	318,634	82,132	246,745	328,877	4.05-.06
Assemblies	28,323	4,630	32,953	28,018	4,759	32,777	26,854	4,499	31,353	4.05-.06
Flight training										
Training Period Preparation Assemblies	321	377	698	305	336	641	316	348	664	4.05-.06
Clothing	170	10,114	10,284	171	6,858	7,029	172	6,826	6,998	4.07-.08
Subsistence of Enlisted Personnel Travel	-	4,379	4,379	-	4,655	4,655	-	4,775	4,775	4.09-.10
	6,010	11,177	17,187	6,178	14,915	21,093	6,309	13,318	19,627	4.11
TOTAL Direct Obligations	\$145,030	\$382,100	\$527,130	\$141,945	\$368,385	\$510,330	\$146,035	\$376,217	\$522,252	
<u>PAY GROUP F</u>										
Active Duty Training	\$ -	\$ 18,999	\$ 18,999	\$ -	\$ 18,774	\$ 18,774	\$ -	\$ 19,027	\$ 19,027	4.15
Clothing	-	1,771	1,771	-	1,769	1,769	-	1,825	1,825	4.15
Subsistence of Enlisted Personnel Travel	-	1,227	1,227	-	1,132	1,132	-	1,171	1,171	4.16
	-	2,631	2,631	-	2,769	2,769	-	2,551	2,551	4.16
TOTAL Direct Obligations	-	\$ 24,628	\$ 24,628	\$ -	\$ 24,444	\$ 24,444	\$ -	\$ 24,574	\$ 24,574	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(in Thousands of Dollars)

	FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<u>UNIT AND INDIVIDUAL TRAINING (Cont'd)</u>										
<u>PAY GROUP P</u>										
Inactive Duty (Unit Training)	\$ -	\$ 1,579	\$ 1,579	\$ -	\$ 1,660	\$ 1,660	\$ -	\$ 1,718	\$ 1,718	4.19
Clothing	-	80	80	-	92	92	-	95	95	4.19
Subsistence of										
Enlisted Personnel	-	56	56	-	65	65	-	67	67	4.20
TOTAL Direct Obligations	\$ -	\$ 1,715	\$ 1,715	\$ -	\$ 1,817	\$ 1,817	\$ -	\$ 1,880	\$ 1,880	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$145,030	\$408,443	\$553,473	\$141,945	\$394,646	\$536,591	\$146,035	\$402,671	\$548,706	
<u>OTHER TRAINING AND SUPPORT</u>										
<u>School Training</u>										
Career Development Training	\$ 2,591	\$ 3,863	\$ 6,454	\$ 2,517	\$ 3,865	\$ 6,382	\$ 2,595	\$ 3,981	\$ 6,576	4.24
Initial	8,932	11,828	20,760	8,134	14,445	22,579	8,379	14,868	23,247	4.25
Skill Acquisition	486	1,683	2,169	486	1,709	2,195	499	1,757	2,256	4.26
Officer Candidate School										

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
(In Thousands of Dollars)

	FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<b><u>School Training (Cont'd)</u></b>										
Refresher and Proficiency Training	\$ 9,077	\$ 6,653	\$ 15,730	\$ 8,381	\$ 8,389	\$ 16,770	\$ 8,324	\$ 6,872	\$ 15,196	4.27
Retention Training	38	317	355	39	321	360	39	332	371	4.28
Undergraduate Pilot and Navigator Training	8,760	86	8,846	8,374	347	8,721	8,892	372	9,264	4.29
Unit Conversion Training	1,071	1,849	2,920	1,755	5,572	7,327	1,084	1,923	3,007	4.30
TOTAL Direct Obligations	\$ 30,955	\$ 26,279	\$ 57,234	\$ 29,686	\$ 34,648	\$ 64,334	\$ 29,812	\$ 30,105	\$ 59,917	
<b><u>Special Training</u></b>										
Competitive Events	\$ 517	\$ 947	\$ 1,464	\$ 634	\$ 708	\$ 1,342	\$ 654	\$ 715	\$ 1,369	4.35
Command/Staff Supervision	532	161	693	513	161	674	529	164	693	4.36
Exercises	7,950	7,791	15,741	5,285	7,590	12,875	5,424	7,776	13,200	4.37
Management Support	2,680	2,220	4,900	1,533	2,029	3,562	1,582	2,047	3,629	4.38
Operational Training	4,117	4,431	8,548	4,091	8,756	12,847	3,279	6,404	9,683	4.39
Service Mission/Mission Support	25,157	7,717	32,874	24,423	11,482	35,905	25,257	11,512	36,769	4.40
Unit Conversion Training	539	216	755	441	333	774	454	328	782	4.41
TOTAL Direct Obligations	\$ 41,492	\$ 23,483	\$ 64,975	\$ 36,920	\$ 31,059	\$ 67,979	\$ 37,179	\$ 28,946	\$ 66,125	



SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(in Thousands of Dollars)

	<u>FY 1989</u>		<u>FY 1990</u>		<u>FY 1991</u>		<u>Page Number</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Officers</u>	<u>Enlisted</u>	
<u>ADMINISTRATION AND SUPPORT</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>	
Active Guard	\$ 94,730	\$ 237,247	\$ 331,977	\$ 103,376	\$ 255,670	\$ 359,046	
Clothing	17	31	48	17	31	48	4.50--51
Travel	1,278	1,618	2,896	1,304	1,796	3,100	4.52
Death Gratuities	12	90	102	12	90	102	4.53--54
Disability and Hospi- talization Benefits	624	2,043	2,667	597	1,968	2,565	4.55
SGLI Payments	22	161	183	22	161	183	4.55
Reserve Incentives	21	10,354	10,375	36	11,759	11,785	4.55
TOTAL Direct Obligations	\$ 96,704	\$ 251,544	\$ 348,248	\$ 105,364	\$ 271,475	\$ 376,839	4.56--59
<u>EDUCATIONAL BENEFITS (GI BILL)</u>							
Benefit-Accrual	\$ 302	\$ 8,625	\$ 8,927	\$ 351	\$ 11,406	\$ 11,757	
TOTAL OTHER TRAINING AND SUPPORT	\$ 169,453	\$ 309,931	\$ 479,384	\$ 172,321	\$ 348,588	\$ 520,909	4.63
TOTAL DIRECT PROGRAM	\$ 314,483	\$ 718,374	\$ 1,032,857	\$ 314,266	\$ 743,234	\$ 1,057,500	
				\$ 326,404	\$ 762,596	\$ 1,089,000	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE**

FY 1990

(In Thousands of Dollars)

	FY 1990/91 REVISED		CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1990 COLUMN FY 1991 REQUEST
	PRESIDENT'S BUDGET	BUDGET						
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>								
<b><u>PAY GROUP A</u></b>								
Active Duty Training	125,373		500	125,873	-728	125,145	356	\$ 125,501
Inactive Duty Training:								
Unit Training Assemblies	318,937		943	319,880	-1,509	318,371	263	318,634
Flight Training	30,455		120	30,575	2,104	32,679	98	32,777
Training Period								
Preparation Assemblies	635		-	635	6	641	-	641
Clothing	7,729		20	7,749	-720	7,029	-	7,029
Subsistence of Enlisted								
Personnel	4,638		18	4,656	-1	4,655	-	4,655
Travel	13,029		62	13,091	5,515	18,606	2,487	21,093
TOTAL Direct Obligations	500,796		1,663	502,459	4,667	507,126	3,204	\$ 510,330
<b><u>PAY GROUP F</u></b>								
Inactive Duty (Unit)								
Active Duty Training	23,624		-	23,624	-4,850	18,774	-	\$ 18,774
Clothing	2,539		-	2,539	-770	1,769	-	1,769
Subsistence of Enlisted								
Personnel	1,996		-	1,996	-864	1,132	-	1,132
Travel	3,502		-	3,502	-733	2,769	-	2,769
TOTAL Direct Obligations	31,661		-	31,661	-7,217	24,444	-	\$ 24,444

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**FY 1990**  
(In Thousands of Dollars)

	FY 1990/91 REVISED PRESIDENT'S BUDGET		CONGRESSIONAL ACTION		APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COLDMAN FY 1991 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING (Cont'd):</u>									
<u>PAY GROUP F</u>									
Inactive Duty (Unit)									
Training	1,645	-	1,645	15	1,660	-	\$ 1,660		
Clothing	108	-	108	-16	92	-	92		
Subsistence of Enlisted									
Personnel	64	-	64	1	65	-	65		65
TOTAL Direct Obligations	1,817	-	1,817	-	1,817	-	1,817		\$ 1,817
TOTAL UNIT AND INDIVIDUAL TRAINING	534,274	1,663	535,937	-2,550	533,387	3,204	\$ 536,591		
<u>OTHER TRAINING AND SUPPORT</u>									
<u>SCHOOL TRAINING:</u>									
Career Development Training	6,231	-	6,231	52	6,283	99	\$ 6,382		
Initial Skill Acquisition									
Training	22,209	-	22,209	-54	22,155	424	22,579		
Officer Candidate School	2,125	-	2,125	35	2,160	35	2,195		
Refresher and Proficiency									
Training	16,251	-	16,251	258	16,509	261	16,770		
Retention Training	352	-	352	3	355	5	360		
Undergraduate Pilot and									
Navigator Training	8,928	-	8,928	-441	8,487	234	8,721		
Unit Conversion Training	7,794	-	7,794	-540	7,254	73	7,327		
TOTAL Direct Obligations	63,890	-	63,890	-687	63,203	1,131	\$ 64,334		

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1990  
(In Thousands of Dollars)

	FY 1990/91 REVISED PRESIDENT'S		CONGRESSIONAL		INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COLUMN FY 1991 REQUEST
	BUDGET	ACTION	APPROPRIATION					
<b><u>OTHER TRAINING AND SUPPORT</u></b>								
<b><u>SPECIAL TRAINING</u></b>								
Command/Staff Supervision	595	-	595	72	667	7	\$ 674	
Competitive Events	690	-	690	622	1,312	30	1,342	
Exercises	12,758	-	12,758	-226	12,532	343	12,875	
Management Support	3,799	-	3,799	-307	3,492	70	3,562	
Operational Training	13,735	-	13,735	-1,072	12,663	184	12,847	
Service Mission/Mission Support	32,932	-	32,932	2,330	35,262	643	35,905	
Unit Conversion Training	1,967	-	1,967	-1,207	760	14	774	
TOTAL Direct Obligations	66,476	-	66,476	212	66,688	1,291	\$ 67,979	
<b><u>ADMINISTRATION AND SUPPORT</u></b>								
Active Guard	354,340	2,817	357,157	1,215	358,372	674	\$359,046	
Clothing	47	-	47	1	48	-	48	
Travel	3,050	20	3,070	30	3,100	-	3,100	
Death Gratuities	102	-	102	-	102	-	102	
Disability and Hospitaliza-								
tion Benefits	2,633	-	2,633	-68	2,565	-	2,565	
SGLI Payments	185	-	185	-2	183	-	183	
Reserve Incentives	11,795	-	11,795	-	11,795	-	11,795	
TOTAL Direct Obligations	372,152	2,837	374,989	1,176	376,165	674	\$376,839	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE

FY 1990  
(In Thousands of Dollars)

	FY 1990/91 REVISED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES 1/	FY 1990 COLDEN FY 1991 REQUEST
OTHER TRAINING AND SUPPORT (CONT'D)							
EDUCATION BENEFITS (GI BILL)							
BENEFIT ACCRUAL	9,908	-	9,908	1,849	11,757	-	\$ 11,757
TOTAL OTHER TRAINING AND SUPPORT	512,426	2,837	515,263	2,550	517,813	3,096	\$520,909
TOTAL DIRECT PROGRAM	1,046,700	4,500	1,051,200	-0-	1,051,200	6,300	\$1,057,500
TRANSFERS IN:							
GRAMM-RUDMAN-HOLLINGS SEQUESTER				+15,468		+6,300	
TOTAL DIRECT PROGRAM AVAILABLE	1,046,700	+4,500	-15,468 1,035,732	+15,468	1,051,200	+6,300	\$1,057,500

1/ Includes the following reprogramming request (FY90-SPA):

- a.) Travel increase because Basic Allowance for Subsistence (BAS) is no longer required to be deducted from per diem (\$4.3 million)
- b.) Air Crew Incentive Pay increase (\$2.0 million).

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1989		FY 1990		FY 1991	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<b>Pay Group A</b>						
Officers	\$ 97,397	\$ 25,030	\$103,444	\$ 13,862	\$106,564	\$ 14,174
Enlisted	252,617	64,923	265,012	35,511	272,369	36,224
Total	\$350,014	\$ 89,952	\$368,456	\$ 49,373	\$378,933	\$ 50,398
<b>Pay Group B</b>						
Enlisted	\$ 10,735	\$ 2,759	\$ 11,589	\$ 1,553	\$ 11,760	\$ 1,564
<b>Pay Group C</b>						
Enlisted	\$ 1,185	\$ 303	\$ 1,372	\$ 184	\$ 1,420	\$ 189
<b>School Training</b>						
Officers	\$ 15,570	\$ 4,000	\$ 15,781	\$ 2,115	\$ 15,883	\$ 2,136
Enlisted	12,200	3,125	16,852	2,257	14,735	1,961
Total	\$ 27,770	\$ 7,125	\$ 32,633	\$ 4,372	\$ 30,618	\$ 4,097
<b>Special Training</b>						
Officers	\$ 20,159	\$ 5,182	\$ 20,657	\$ 2,768	\$ 20,911	\$ 2,782
Enlisted	10,391	2,671	14,232	1,910	13,596	1,809
Total	\$ 30,550	\$ 7,853	\$ 34,905	\$ 4,678	\$ 34,507	\$ 4,591
<b>Administration and Support</b>						
Officers	\$ 51,125	\$ 25,574	\$ 57,373	\$ 25,067	\$ 62,208	\$ 26,750
Enlisted	118,975	59,441	131,854	57,512	142,393	61,056
Total	\$170,100	\$ 85,015	\$189,227	\$ 82,579	\$204,601	\$ 87,806
<b>Total Direct Program</b>						
Officers	\$184,251	\$ 59,786	\$197,255	\$ 43,812	\$205,566	\$ 45,842
Enlisted	406,103	133,233	440,931	98,927	455,273	102,803
Total	\$590,354	\$193,019	\$638,186	\$142,739	\$661,839	\$148,645

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

	FY 1989		FY 1990		FY 1991	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Group A</u>						
Officers	\$ 2,731	\$ -	\$ 2,959	\$ -	\$ 3,114	\$ -
Enlisted	12,499	-	13,331	-	13,750	-
Subtotal	\$ 15,230	\$ -	\$ 16,290	\$ -	\$ 16,864	\$ -
<u>Pay Group F</u>						
Enlisted	\$ 1,027	\$ 26	\$ 1,071	\$ 22	\$ 1,106	\$ 22
<u>Pay Group P</u>						
Enlisted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>School Training</u>						
Officers	\$ 2,178	\$ 95	\$ 2,211	\$ 92	\$ 2,225	\$ 92
Enlisted	2,095	52	2,956	68	2,519	56
Subtotal	\$ 4,273	\$ 147	\$ 5,167	\$ 160	\$ 4,744	\$ 148
<u>Special Training</u>						
Officers	\$ 3,465	\$ -	\$ 3,542	\$ -	\$ 3,590	\$ -
Enlisted	2,053	-	2,811	-	2,680	-
Subtotal	\$ 5,518	\$ -	\$ 6,353	\$ -	\$ 6,270	\$ -
<u>Administration and Support</u>						
Officers	\$ 8,446	\$ 2,144	\$ 9,604	\$ 2,386	\$ 10,073	\$ 2,550
Enlisted	26,752	7,052	30,160	7,790	32,696	8,352
Subtotal	\$ 35,198	\$ 9,196	\$ 39,764	\$ 10,176	\$ 42,769	\$ 10,902
<u>VHA Pay Back</u>						
Officer		34				
Enlisted		145				
Subtotal		\$ 179				
<u>Total Direct Program</u>						
Officers	\$ 16,820	\$ 2,273	\$ 18,316	\$ 2,478	\$ 19,002	\$ 2,642
Enlisted	44,426	7,275	50,329	7,880	52,751	8,430
Total	\$ 61,246	\$ 9,548	\$ 68,645	\$ 10,358	\$ 71,753	\$ 11,072

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>Pay Group A</u>			
Officers	\$ 6,010	\$ 6,178	\$ 6,309
Enlisted	<u>11,177</u>	<u>14,915</u>	<u>13,318</u>
Total	\$ 17,187	\$ 21,093	\$ 19,627
<u>Pay Group F</u>			
Enlisted	\$ 2,631	\$ 2,769	\$ 2,551
<u>School Training</u>			
Officers	\$ 5,854	\$ 6,015	\$ 6,000
Enlisted	<u>5,276</u>	<u>8,534</u>	<u>7,430</u>
Total	\$ 11,830	\$ 14,549	\$ 13,430
<u>Special Training</u>			
Officers	\$ 8,275	\$ 5,160	\$ 5,043
Enlisted	<u>6,169</u>	<u>8,972</u>	<u>7,908</u>
Total	\$ 14,444	\$ 14,132	\$ 12,951
<u>Administration and Support</u>			
Officers	\$ 1,278	\$ 1,304	\$ 1,279
Enlisted	<u>1,618</u>	<u>1,796</u>	<u>1,724</u>
Total	\$ 2,896	\$ 3,100	\$ 3,003
<u>Total Travel</u>			
Officers	\$ 21,417	\$ 18,657	\$ 18,631
Enlisted	<u>27,571</u>	<u>36,986</u>	<u>32,931</u>
Total	\$ 48,988	\$ 55,643	\$ 51,562



SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Amount  
\$1,057,500

FY 1990 DIRECT PROGRAM-----

Increases:

Price Growth:

- FY 1991 pay raise of 3.3% beginning 1 Jan 1991.	+24,252
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+8,871
- Grade increase approved in P.L. 101-189, 29 Nov 89.	+1,511
- Commercial travel price growth based on projected 4.2% inflation rate for FY 1991.	+843
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.3% for FY 1991.	+325
- Clothing price increase based on a projected 4.2% inflation rate for FY 1991.	+267
- Air Crew Incentive Pay (ACIP) entitlement increases (P.L. 101-189).	+232
- Increase in maximum pay base for calculating government's social security contributions.	+228
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.2% inflation rate for FY 1991.	+197
Total Price Growth-----	+36,726

Program Growth:

- USAF Mission Support (+206 workyears).	+7,370
-- Annualization of prior year increases for Base Security, Detached Alerts, Defense Systems Evaluation and Electronic Security Squadrons.	
- Air National Guard Direct Unit Support (+110 workyears).	+5,222
-- Force Structure Changes. Completes the robust of three KC-135 units and one rescue unit activation, begins conversion of one C-130A unit to C-141B, and increases the PAA at one Replacement Training Unit (RTU) by 6 PAA RF-4C and by 6 PAA F-16A at another unit (+40 workyears).	
-- Annualization of prior year increases which include Combat Ammunitions Supply, Combat Control Teams, NATO Base Satellite Squadron, Combat Communications, SAC War Planners and Operational Support personnel (+70 workyears).	
- Air National Guard Training (+47 workyears).	+2,485
-- Annualization of prior year increases for PNEC, RTU and Marksmanship.	
- Recruiting and Retention (+32 workyears).	+1,395
-- Annualization of prior year increases for recruiting assistants.	

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

- Incentive Program Increases.	+1,010
-- Funds projected increases in the number of payments for enlisted bonuses, reenlistment bonuses and student loan repayments based on increased strength for FY 1990 and FY 1991.	
- Annualization of Prior Year Growth. Additional workyears in Pay Group A are required to support the full year cost of the FY 1990 growth for Weapon System Security, NATO Satellite Squadron, Medical Personnel, Equipment Modernization and force structure (+106 Average).	+893
- Weapon Systems Security. Completes the build of security police who will provide wartime systems security replacing civilian personnel previously contracted by the Air Force (+143 Average).	+478
- Permanent Field Training Sites and Gunnery Ranges (+6 workyears).	+399
-- Annualization of prior year increases for deployment training sites (DFTS) and close air support gunnery ranges.	
- Undergraduate Pilot and Navigator Training (+2,720 workdays).	+291
-- Increase in Undergraduate Pilot Training (UPFT) quotas due to increased pilot attrition as Vietnam era pilots retire.	
- C-130 Unit Intelligence Manpower. Headquarters Military Airlift Command recently levied the tasking for intelligence Unit Type Code. These positions provide wartime operational intelligence support to the squadrons (+37 Average).	+160
- Forces. Annualizes the FY 1990 increase of two Primary Aircraft Authorized (PAA) KC-135 at two units and the increase of four PAA KC-135 at one unit (+12 Average).	+94
- Service Mission/Mission Support (+213 workdays).	+83
-- Increases Strategic Air Command (SAC) Alert requirements.	
- Chemical/Biological Manpower. Required for wartime chemical/biological defense planning, disaster preparedness training, maintenance of chemical defense gear and for equipment accountability (+23 Average).	+77
Total Program Increases-----	+19,957
Total Increases-----	+56,683

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 43.9% in FY 1990 to 43.2% in FY 1991 for full-time personnel and from 13.4% in FY 1990 to 13.3% in FY 1991 for part-time personnel.	-1,806	
Total Price Decrease-----		-1,806
Program Decreases:		
- ANG Direct Unit Support (-103 workyears)	-5,086	
- Forces. Converts one F-4E and one A-7 Primary Aircraft Authorized (PAA) tactical fighter units to F-16 PAA; converts one air defense F-4 unit to F-16 aircraft; retires 9 A-7 PAA from training unit; and reduces 6 PAA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 8 PAA from the tactical airlift force at one 16 PAA unit and reduces 2 PAA from rescue forces. The net loss of 43 aircraft coupled with the lesser maintenance requirements and the elimination of weapon systems officer position draws manpower requirements down. Partial offset completes the robusting of three KC-135E units and begins conversion of one C-130A unit to C-141B (-74 workyears).		
- Active Guard and Reserve (AGR)/Technician Mix. As Technician attrition permits, officers will be added to the AGR program to support flying training instructor positions. Enlisted resources will be transferred to technician status as attrition occurs to preclude a drop in the congressionally mandated floor (-29 workyears).		
- Unit Conversion (-43,310 workdays)	-4,452	
- Decreased training as the Air National Guard returns to a lower aircraft conversion level.		
- Operational Training (-26,292 workdays).	-3,600	
- Decrease in unit conversions and medical readiness training.		
- Refresher and Proficiency Training (-21,648 workdays).	-2,045	
- Decreases in following training affiliated with unit activations.		
- Additional Flying Training Period (AFTP) Participation Rate. Decrease as dual AFTP test ends.	-1,521	
- Reduction in travel because fewer trainees allocated in the program within Pay Group A.	-1,447	
- Additional Flying Training Period (AFTP) Reduction. Reduced number of people on flying status.	-1,332	

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

- Pay Group A: (-330 Average).	-1,205
-- Forces. Converts one F-4E and one A-7 (PAA) tactical fighter units to F-16 18 PAA; converts one air defense F-4 unit to F-16 aircraft; and reduces 6 PAA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 8 PAA from the tactical airlift forces at one 16 PAA unit; reduces 2 PAA from rescue forces; and begins conversion of one C-130A unit to C-141B.	
- Realignment between Pay Categories - At the end of FY 1991 more individuals will be in initial active duty for training and less will be in Pay Group A (-216 Average).	-723
- Phasing of Pay Group F personnel entering initial active duty training during the year reduces the number of completions.	-534
- Reduction in Pay Group A travel program because of realignment of personnel within active duty for training.	-491
- Headquarters and Administration and Support (-3 workyears).	-297
-- Slight adjustment in fighter weapons systems manning requirements.	
- Number of eligibles to receive education benefits decreased from 16,268 in FY 1990 to 15,795 in FY 1991.	-269
- Clothing. Reduction of Battle Dress Uniform (BDU) Replacement issue.	-238
- Service Mission/Mission Support (-848 workdays).	-108
-- Reduced requirements in Air Defense Alerts.	
-- Decrease in backfill maintenance requirements.	
- Pay Group P. Decreased average strength based on smaller projected beginning strength in FY 1991. (-20 average strength)	-29
Total Program Decrease-----	-23,377
Total Decreases-----	-25,183
FY 1991 DIRECT PROGRAM-----	\$1,089,000

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

ACTUAL	ESTIMATED
FY 1989	FY 1990
	FY 1991
\$ 527,130	\$510,330
	\$522,252

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including government's social security contributions, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$510,330

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- FY1991 pay raise of 3.5% beginning 1 Jan 1991.	+12,241
- Annualization of FY1990 pay raise of 3.6% effective 1 Jan 1990.	+4,197
- Commercial travel price growth based on a projected 4.2% inflation rate for FY 1991.	+384
- Air Crew Incentive Pay (ACIP) entitlement increases (P.L.101-189)	+232
- Clothing price increase based on a projected 4.2% inflation rate for FY 1991.	+206
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.2% inflation rate for FY 1991.	+151
- Increase in maximum amount of basic pay for calculating government's social security contributions.	+132

Total Price Growth-----+17,543

Program Growth:

- Annualization of Prior Year Growth. Additional workyears are required to support the full year cost of the FY 1990 growth for Weapon System Security, NATO Satellite Squadron, Medical Personnel, Equipment Modernization and Force Structure (+106 average strength).	+893
- Weapon Systems Security. Completes the build of security police who will provide wartime systems security replacing civilian personnel previously contracted by the Air Force (+143 Average).	+478
- C-130 Unit Intelligence Manpower. Headquarters Military Airlift Command has increased the wartime requirements for intelligence manning. These positions provide wartime operational intelligence support to the squadrons (+37 Average).	+160
- Forces. Annualizes the FY 1990 increase of two Primary Aircraft Authorized (PAA) KC-135E at two units and the increase of four PAA KC-135E at one unit. (+12 Average)	+94

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

- Chemical/Biological Manpower. Required for wartime chemical/biological defense planning, disaster preparedness training, maintenance of chemical defense gear and for equipment accountability (+23 Average).	+77	
Total Program Increases-----		+1,702
Total Increases-----		
Decreases:		+19,245
Price Decreases:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-366	
Total Price Decreases-----		
Program Decreases:		-366
- Additional Flying Training Period (AFTP) Participation Rate. Decrease as dual AFTP test ends.	-1,521	
- Reduction in travel because fewer trainees allocated within Pay Group A.	-1,447	
- Additional Flying Training Period (AFTP) Reduction. Reduced number of people on flying status.	-1,332	
- Forces. Converts one F-4E and one A-7 24 PAA tactical fighter units to F-16 18 PAA; converts one Air Defense F-4 unit to F-16 aircraft; and reduces 6 PAA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 8 PAA from tactical airlift forces at one 16 PAA unit; reduces 2 PAA from reserve forces; and begins conversion of one C-130A unit to C-141B. (-330 Average)	-1,205	
- Realignment between Pay Categories - At the end of FY1991 more individuals will be in initial active duty for training and less will be in Pay Group A (-216 Average).	-723	
- Reduction in travel because of realignment of personnel within active duty training.	-491	
- Clothing. Reduction of Battle Dress Uniform (BDU) Replacement issue.	-238	
Total Program Decreases-----		-6,957
Total Decreases-----		
FY 1991 DIRECT PROGRAM-----		-7,323
		\$522,252

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training. Officers: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowances for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and government's social security contribution changes are reflected in the FY 1990 and FY1991 pay rates.

	FY 1989		FY 1990		FY 1991	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	12,683		12,852		13,000	
Participation Rate	94.9%		96.0%		96.5%	
Paid Participants	12,040	\$2,425.66	12,337	\$2,331.95	12,545	\$2,411.48
		\$29,205		\$28,768		\$30,252

(Amounts in Thousands)

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and government's social security contribution changes are reflected in the FY 1990 and FY 1991 pay rates.

	FY 1989		FY 1990		FY 1991	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	92,000		92,532		92,159	
Participation Rate	94.7%		95.0%		95.0%	
Paid Participants	87,159	\$1,142.58	87,905	\$1,100.43	87,551	\$1,138.83
		\$99,586		\$96,733		\$99,706

(Amounts in Thousands)



National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Pay. Inactive Duty Training. Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for officer personnel on flying status. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and the government's social security contribution changes are reflected in the FY 1991 pay rates.

(Amounts in Thousands)

Unit Training:	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength	12,683			12,852			13,000		
Participation Rate	95.1%			95.8%			95.8%		
Paid Participants	12,065	\$6,713.72	\$81,001	12,317	\$6,373.71	\$78,505	12,459	\$6,592.18	\$82,132
Additional Training Assemblies:									
Flight Training	191,988	\$ 147.52	\$28,323	198,216	\$ 141.35	\$28,018	183,528	\$ 146.32	\$26,854
Training Period Preparation Assemblies	2,293	140.02	321	2,304	132.38	305	2,304	137.15	316
TOTAL			\$109,645			\$106,828			\$109,302

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay - Inactive Duty Training. Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, training preparation support, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and the government's social security contribution changes are reflected in the FY 1991 pay rates.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
<u>Unit Training:</u>									
Average Strength	92,000			92,532			92,159		
Participation Rate	94.74			95.24			94.94		
Paid Participants	87,094	\$2,891.55	\$251,837	88,081	\$2,726.23	\$240,129	87,469	\$2,820.94	\$246,745
<u>Additional Training</u> <u>Assemblies:</u>									
<u>Flight Training</u>									
Training Period	61,488	\$ 75.30	\$ 4,630	65,916	\$ 72.20	\$ 4,759	60,228	\$ 74.70	\$ 4,499
Preparation Assemblies	5,404	\$ 69.76	\$ 377	5,103	\$ 65.84	\$ 336	5,103	\$ 68.20	\$ 348
TOTAL			\$256,844			\$245,224			\$251,592

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completing at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate
Initial Uniform Allowance	560	\$200.00	\$112	560	\$200.00	\$112
Additional Uniform Allowance	1,167	\$ 50.00	\$ 58	1,182	\$ 50.00	\$ 59
TOTAL			\$170		1,196	\$ 50.00
						\$172

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances. Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. The number of clothing issues is based on projected gains and losses. The dollar rates reflect approved inflation assumptions.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991				
	Number	Rate	Number	Rate	Number	Rate			
Initial (Partial) Issue to Prior Service Personnel -- Men	8,828	\$362.23	\$ 3,198	2,951	\$374.91	\$ 1,106	2,364	\$386.53	\$ 914
Initial (Partial) Issue to Prior service Personnel -- Women	1,847	\$401.66	\$ 742	629	\$415.72	\$ 261	498	\$428.61	\$ 213
Replacement Issue -- Men	89,165	\$ 58.05	\$ 5,176	76,283	\$ 60.08	\$ 4,583	76,446	\$ 61.94	\$ 4,735
Replacement Issue -- Women	13,417	\$ 74.38	\$ 998	11,789	\$ 76.98	\$ 908	12,147	\$ 79.37	\$ 964
TOTAL			\$10,114			\$ 6,858			\$6,826

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The FY 1989 rates were adjusted for inflation to defray the cost of operating Air National Guard (ANG) messing facilities on a part-time basis during the fiscal year. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate
<u>Active Duty Requirements:</u>						
<u>Subsistence-in-kind:</u>						
Total Enlisted Workdays	1,307,400		1,318,575		1,313,265	
Less provided for elsewhere:						
On Monetary Allowance	1,025,720		1,050,000		1,048,745	
Total Enlisted Workdays to be Subsisted	281,680		268,575		264,520	
Percent Present	94.7%		95.0%		95.0%	
Total Number of Enlisted Workdays	266,751	\$ 3.94	255,146	\$ 4.08	251,294	\$ 4.25
Subsisted		\$ 1,051		\$ 1,041		\$ 1,068
Other	(264,615)	\$(3.90)	(253,358)	\$( 4.03)	(249,533)	\$( 4.20)
Operational Rations	(2,136)	\$(8.90)	(1,788)	\$(10.62)	(1,761)	\$(10.79)
Total Active Duty Requirements		\$ 1,051		\$ 1,041		\$ 1,068

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel (continued)

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Inactive Duty Periods of Eight Hours or More:</u>									
Total Entitled	2,067,567			2,158,583			2,149,890		
to be Subsisted	92.0%			92.5%			92.2%		
Percent Present									
Total Number of Personnel Subsisted	1,901,536	\$ 1.75	\$ 3,328	1,996,690	\$ 1.81	\$ 3,614	1,982,414	\$ 1.87	\$ 3,707
Other	(1,894,691)	\$ ( 1.74)	\$ (3,303)	(1,989,502)	\$ ( 1.80)	\$ (3,587)	(1,975,277)	\$ ( 1.86)	\$ (3,680)
Operational Rations	(6,845)	\$ ( 3.59)	\$ (25)	(7,188)	\$ ( 3.72)	\$ (27)	(7,137)	\$ ( 3.84)	\$ (27)
Total Inactive Duty Requirements			\$ 3,328			\$ 3,614			\$ 3,707
TOTAL			\$ 4,379			\$ 4,655			\$ 4,775

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

(Amounts in Thousands)

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
12,041	\$499.13	\$6,010	12,338	\$500.73	\$6,178	12,545	\$502.91	\$6,309

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

(Amounts in Thousands)

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
87,160	\$128.24	\$11,177	87,905	\$169.67	\$14,915	87,551	\$152.12	\$13,318

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

		(Amounts in Thousands)			
		FY 1989		FY 1990	
		Number	Rate	Number	Rate
		113,634	\$4.00	113,634	\$ 4.14
			Amount		Amount
			\$ 455		\$ 470
<u>Officer Meals:</u>					
<u>Foreign Military Sales (FMS):</u>					
Officers					
Enlisted					
Total FMS					
		10	\$8,747.80	10	\$9,034.88
		85	\$4,347.32	85	\$4,490.01
			\$ 457		\$ 472



Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group F

ACTUAL		ESTIMATED	
FY 1989		FY 1990	FY 1991
\$24,628		\$24,464	\$24,574

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including government's social security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$24,444

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1991 raise of 3.5% beginning 1 Jan 1991. +379
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990. +130
- Commercial travel price growth based on a projected 4.2% inflation rate for FY 1991. +71
- Clothing price increase based on a projected 4.2% inflation rate for FY 1991. +56
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.2% inflation rate for FY 1991. +36
- Increase in maximum amount of basic pay for calculating government's social security contributions. +4

Total Price Growth-----+676

Total Increases-----+676

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991. -12

Total Price Decrease----- -12

Program Decrease:

- Phasing of Pay Group F Personnel entering initial active duty training during the year reduces the number of completions. -534

Total Program Decrease----- -534

Total Decrease----- -546

FY 1991 DIRECT PROGRAM

\$24,374

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Pay and Allowances. Active Duty for Training. Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,800 non-prior service enlisted into initial active duty during FY 1990 and FY 1991. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence quarters allowances and Variable Housing Allowance (VHA) when authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases, appropriate Variable Housing Allowance (VHA) changes and government's social security contributions changes are reflected in the FY 1991 pay rates.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Avg. No.	Rate	Amount	Avg. No.	Rate	Amount	Avg. No.	Rate	Amount
Trainees	3,582	\$5,304.02	\$18,999	3,600	\$5,215.00	\$18,774	3,600	\$5,285.28	\$19,027

Individual Clothing and Uniform Allowance. Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. FY 1989 clothing rates reflect actual clothing prices. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue--Male	2,913	\$415.42	\$1,210	2,812	\$429.96	\$1,209	2,812	\$443.29	\$1,247
Initial Issue--Female	1,023	\$48.07	561	988	\$57.25	560	988	\$54.93	578
TOTAL	3,936	\$449.95	\$1,771	3,800	\$465.53	\$1,769	3,800	\$480.26	\$1,825

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances. The dollar rates reflect approved inflation assumptions.

	(Amounts in Thousands)			(Amounts in Thousands)			(Amounts in Thousands)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	429,840			432,000			432,000		
Less Provided for Else- where:									
On Monetary Allowance	66,538			67,842			71,136		
Travel	7,779			7,995			7,168		
Total Entitled Workdays to be Subsisted	355,503			356,163			353,696		
Percent Present	87.6%			77.9%			77.9%		
Total Number of Enlisted Workdays Subsisted	311,421	\$3.94	\$1,227	277,451	\$4.08	\$1,132	275,529	\$4.25	\$1,171

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training. The dollar rates include approved inflation assumptions.

	(Amounts in Thousands)			(Amounts in Thousands)			(Amounts in Thousands)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	7,779	\$338.22	\$2,631	7,995	\$346.34	\$2,769	7,168	\$355.89	\$2,551

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

ACTUAL	ESTIMATED
FY 1989	FY 1990
FY 1991	FY 1991
\$ 1,715	\$ 1,817
	\$ 1,880

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**Training, Pay Group P (continued)**

**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

<b>FY 1990 DIRECT PROGRAM</b>		<b>\$ 1,817</b>
<b>Increases:</b>		
<b>Price Growth:</b>		
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+64	
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+22	
- Subsistence-in-Kind (SIK) and clothing price growth based on the projected 4.2% inflation rate FY 1991	+7	
<b>Total Price Growth</b>	<b>+93</b>	
<b>Total Increases</b>		<b>+93</b>
<b>Decreases:</b>		
<b>Price Decreases:</b>		
-Retired Pay Accrual (RPA) associated with Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991	-1	
<b>Total Price Decreases</b>	<b>-1</b>	
<b>Program Decreases:</b>		
Decreased average strength because FY 1990 beginning strength is less than that projected for FY 1991 (-20 average strength)	-29	
<b>Total Program Decreases</b>	<b>-29</b>	
<b>Total Decrease</b>		<b>-30</b>
<b>FY 1991 DIRECT PROGRAM</b>		<b>\$1,880</b>

National Guard Personnel Air Force  
Training, Pay Group P (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements. The dollar rates also reflect approved economic assumptions for each fiscal year.

	(Amounts in Thousands)					
	FY 1989		FY 1990		FY 1991	
	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount
Unit Training:						
Average Strength	1,063		1,207		1,187	
Participation Rate	100%		100%		100%	
Paid Participants	1,063	1,485.42 \$1,579	1,207	\$1,375.31 \$1,660	1,187	\$1,447.35 \$1,716

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

(Amounts in Thousands)						
FY 1989			FY 1990		FY 1991	
Number	Rate	Amount	Number	Rate	Number	Rate
1,063	\$74.94	\$ 80	1,207	\$ 76.22	1,187	\$ 79.96
				\$ 92		\$ 95

National Guard Personnel, Air Force  
Training, Pay Group P (continued)

Subistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel participating in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits are also used for individuals performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991				
	Number	Rate	Number	Rate	Number	Rate			
Total SIK (meals)	25,512	\$ 2.17	\$ 56	28,488	\$ 2.29	\$ 65	28,488	\$ 2.36	\$ 67
ANG Mess Halls	(22,937)	(1.74)	(40)	(25,639)	(1.80)	(47)	(25,639)	(1.86)	(48)
Meal Authorization Chits	(2,575)	(6.21)	(16)	(2,849)	(6.32)	(18)	(2,658)	(6.58)	(19)



Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2R: School Training

ACTUAL		ESTIMATED	
	FY 1989	FY 1990	FY 1991
	\$57,234	\$64,334	\$59,917

Part I - Purpose and Scope

This budget activity provides for pay and allowances, including the government's social security contributions, retired pay accrual, clothing, subsistence, variable housing allowance, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Retention Training
- (6) Undergraduate Pilot and Navigator Training
- (7) Unit Conversion Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM-----		Amount
Increases:		\$64,334
Price Growth:		
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.		+1,146
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.		+431
- Commercial travel price growth based on projected 4.2% inflation rate for FY 1991.		+214
- Increase in the maximum pay base for calculating the government's social security contribution.		+11
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.3% for FY 1991.		+9
- Clothing price increase based on a projected 4.2% inflation rate for FY 1991.		+4
- Subsistence-in-kind (SIK) rate increase based on 4.2% inflation rate for FY 1991.		+3
Total Price Growth-----		+1,818
Program Growth:		
- Undergraduate Pilot and Navigator Training (+2,720 workdays).		+291
-- Increase in Undergraduate Pilot Training (UPT) quotas due to increased pilot attrition as Vietnam era pilots retire.		
Total Program Growth-----		+291
Total Increases-----		+2,109
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.		-29

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Total Price Decrease-----	-29
Program Decreases:	
- Unit Conversion (-43,310 workdays).	-6,452
-- Decreased training as the Air National Guard returns to a more normal aircraft conversion level.	
- Refresher and Proficiency Training (-21,648 workdays).	-2,045
-- Decreases in follow-on training affiliated with unit activations.	
Total Program Decreases-----	-6,497
Total Decreases-----	-6,526
FY 1991 DIRECT PROGRAM-----	\$59,917

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Career Development: This program includes speciality or general military training related to professional development or career enhancement including senior military schools. The average length of training is 35 days for officers and 26 days for enlisted personnel. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used, for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989						FY 1990						FY 1991					
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount		Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount		Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	377	35.4	13,331	\$194.36	\$2,591		377	35.4	13,331	\$188.81	\$2,517		377	35.4	13,331	\$194.66	\$2,595
Enlisted	1,509	25.5	38,490	100.36	3,863		1,509	25.5	38,490	100.42	3,865		1,509	25.5	38,490	103.43	3,981
Subtotal	1,886	27.5	51,821	\$124.54	\$6,454		1,886	27.5	51,821	\$123.15	\$6,382		1,886	27.5	51,821	\$126.90	\$6,576

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officers and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989								FY 1990								FY 1991							
	Tour		Partici- Pants	Length (Avg)	Work- days	Rate (Avg)	Amount		Tour		Partici- Pants	Length (Avg)	Work- days	Rate (Avg)	Amount		Tour		Partici- Pants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers			861	82.2	70,806	\$126.15	\$ 8,932				923	71.4	65,924	\$127.10	\$ 8,379				923	71.4	65,924	\$127.10	\$ 8,379
Enlisted			2,204	58.8	131,537	78.05	11,828				2,297	82.2	189,856	78.73	14,868				2,297	82.2	189,856	78.73	14,868
Subtotal			3,065	72.5	222,343	\$ 93.37	\$20,760				3,220	79.1	254,780	\$ 91.24	\$23,247				3,220	79.1	254,780	\$ 91.24	\$23,247
Officers			923	71.4	65,924	\$123.38	\$ 8,134																
Enlisted			2,283	82.7	189,856	77.49	14,445																
Subtotal			3,206	79.5	254,780	\$ 88.62	\$22,579																

National Guard Personnel, Air Force  
School training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances including the government's social security contributions, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Tour		Work-	Rate
	Partici-	Length	days	(Avg)
	Pants	(Avg)		Amount
Officers	(525)	5.0	2,625	\$185.14
Enlisted	525	39.0	20,475	82.20
Subtotal	525	44.0	23,100	\$93.90

FY 1990				
	Tour		Work-	Rate
	Partici-	Length	days	(Avg)
	Pants	(Avg)		Amount
Officers	(525)	5.0	2,625	\$185.14
Enlisted	525	39.0	20,475	83.47
Subtotal	525	44.0	23,100	\$95.02

FY 1991				
	Tour		Work-	Rate
	Partici-	Length	days	(Avg)
	Pants	(Avg)		Amount
Officers	(525)	5.0	2,625	\$190.10
Enlisted	525	39.0	20,475	85.81
Subtotal	525	44.0	23,100	\$97.66

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain the needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Partici- Pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,429	36.5	52,166	\$ 174.00
Enlisted	1,930	39.2	75,580	88.03
Subtotal	3,359	38.0	127,746	\$123.13
				\$15,730

FY 1990				
	Partici- Pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,564	31.1	48,656	\$172.25
Enlisted	2,214	43.6	96,534	86.90
Subtotal	3,778	38.4	145,190	\$115.50
				\$16,770

FY 1991				
	Partici- Pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,489	31.1	46,808	\$177.83
Enlisted	1,766	43.4	76,734	89.56
Subtotal	3,255	38.0	123,542	\$123.00
				\$15,196

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Retention Training: This program provides training to personnel to enhance their capabilities in recruiting and retention. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

<u>FY 1989</u>				
	<u>Tour</u>		<u>Rate</u>	<u>Amount</u>
	<u>Partici-</u>	<u>Length</u>		
	<u>Pants</u>	<u>(Avg)</u>	<u>days</u>	
Officers	33	6.0	198	\$191.92 \$ 38
Enlisted	232	14.0	3,248	97.60 \$ 317
Subtotal	265	13.0	3,446	\$103.02 \$ 355

<u>FY 1990</u>				
	<u>Tour</u>		<u>Rate</u>	<u>Amount</u>
	<u>Partici-</u>	<u>Length</u>		
	<u>Pants</u>	<u>(Avg)</u>	<u>days</u>	
Officers	33	6.0	198	\$196.97 \$ 39
Enlisted	232	14.0	3,248	98.83 321
Subtotal	265	13.0	3,446	\$104.47 \$ 360

<u>FY 1991</u>				
	<u>Tour</u>		<u>Rate</u>	<u>Amount</u>
	<u>Partici-</u>	<u>Length</u>		
	<u>Pants</u>	<u>(Avg)</u>	<u>days</u>	
Officers	33	6.0	198	\$196.97 \$ 39
Enlisted	232	14.0	3,248	102.22 332
Subtotal	265	13.0	3,446	\$107.66 \$ 371



National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT), Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989

	Partici- Pants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	238	339.5	80,806	\$108.41	\$8,760
Enlisted	45	24.0	1,080	79.63	86
Subtotal	283	289.3	81,886	\$108.03	\$8,846

FY 1990

	Partici- Pants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	249	316.0	78,684	\$106.43	\$ 8,374
Enlisted	181	24.0	4,344	79.88	347
Subtotal	430	193.1	83,028	\$105.04	\$ 8,721

FY 1991

	Partici- Pants	Length (Avg)	Work- days	Rate (Avg)	Amount
	257	316.0	81,212	\$109.49	\$ 8,892
	189	24.0	4,536	82.01	372
	446	192.3	85,748	\$108.04	\$ 9,264

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew requalification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	124	47.0	5,827	\$183.80
Enlisted	382	55.1	21,104	87.61
Subtotal	507	53.1	26,931	\$108.43
				\$2,920

FY 1990				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	211	46.6	9,831	\$178.52
Enlisted	1,094	55.2	60,410	92.24
Subtotal	1,305	53.8	70,241	\$104.31
				\$ 7,327

FY 1991				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	125	46.6	5,827	\$186.03
Enlisted	382	55.2	21,104	91.12
Subtotal	507	53.1	26,931	\$111.66
				\$ 3,007

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1989			
	Tour Partici- pants	Length (Avg)	Work- days	Rate (Avg) Amount
Officers	3,062	47.0	225,759	\$137.12
Enlisted	6,828	55.1	311,514	84.36
Subtotal	9,890	53.1	537,273	\$106.53
				\$57,234

	FY 1990			
	Tour Partici- pants	Length (Avg)	Work- days	Rate (Avg) Amount
Officers	3,357	56.5	219,249	\$135.40
Enlisted	8,038	51.3	412,357	84.02
Subtotal	11,395	53.0	631,606	\$101.86
				\$64,334

	FY 1991			
	Tour Partici- pants	Length (Avg)	Work- days	Rate (Avg) Amount
	3,204	57.9	215,925	\$138.07
	5,900	51.2	353,443	85.18
	10,104	53.6	569,368	\$105.23
				\$59,917

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	(Amounts in Thousands)			
	FY 1989		FY 1990	
Officer Meals:	Number 37,000	Rate \$4.00	Number 92,753	Rate \$4.14
		Amount \$148		Amount \$384
Total Reimbursable Requirements		\$148		\$384
				\$302

Appropriation: National Guard personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2a: Special Training

ACTUAL	ESTIMATED
FY 1989	FY 1990
\$64,975	\$67,979
	\$66,125

# PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Strategic Air Command Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in seven categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training

The following pages present the requirements in each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM-----		Amount
Increases:		\$67,979
Price Growth:		
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+1,278	
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+438	
- Commercial travel price growth based on a projected 4.2% inflation rate for FY 1991.	+79	
- Increase in maximum pay base for calculating the government's social security contribution.	+11	
Total Price Growth-----	+1,806	
Program Growth:		
- Service Mission/Mission Support (+213 workdays).	+83	
-- Increased Strategic Air Command (SAC) Alert requirements.		
Total Program Growth-----	+83	
Total Increases-----		+1,889
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-35	
Total Price Decrease-----	-35	

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Program Decrease:		
- Operational Training (-26,292 workdays).	-3,600	
-- Decrease in unit conversions and medical readiness training.		
- Service Mission/Mission Support (-848 workdays).	-108	
-- Reduced requirements in Air Defense Alerts.		
-- Decrease in backfill maintenance requirements.		
Total Program Decrease-----	-3,708	
Total Decrease-----		-3,743
FT 1991 DIRECT PROGRAM-----		\$66,125

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Competitive Events This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The dollar rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Tour		Rate (Avg)	Amount
	Partici- pants	Length (# days)		
Officers	278	10.0	\$186.24	\$ 517
Enlisted	897	10.0	8.962	947
Subtotal	1,175	10.0	\$124.72	\$ 1,464

FY 1990				
	Tour		Rate (Avg)	Amount
	Partici- pants	Length (Avg)		
Officers	351	10.0	\$180.63	\$ 634
Enlisted	659	10.0	6.585	708
Subtotal	1,010	10.0	\$132.94	\$ 1,342

FY 1991				
	Tour		Rate (Avg)	Amount
	Partici- pants	Length (Avg)		
Officers	351	10.0	\$186.32	\$ 654
Enlisted	659	10.0	6.585	715
Subtotal	1,010	10.0	\$135.61	\$ 1,369

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Command/Staff Supervision: This program provides for workdays for conference, seminars, and visits made by headquarters personnel to subordinate units. It included planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, including the government's social security contribution, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	483	4.5	2,175	\$244.60
Enlisted	294	4.1	1,207	133.39
Subtotal	777	4.4	3,382	\$204.91

FY 1990				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	483	4.5	2,175	\$235.86
Enlisted	294	4.1	1,207	133.39
Subtotal	777	4.4	3,382	\$199.29

FY 1991				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	483	4.5	2,175	\$243.22
Enlisted	294	4.1	1,207	135.87
Subtotal	777	4.4	3,382	\$204.91



National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, drug interdiction (FY 89 only), and airlift support. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing entire program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1989			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	3,453	6.6	11,028	\$243.02
Enlisted	5,170	3.9	19,991	111.05
Subtotal	8,623	4.5	31,019	\$157.97
				\$ 4,900

	FY 1990				FY 1991			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,132	7.2	8,153	\$188.03	1,132	7.2	8,153	\$194.04
Enlisted	4,389	4.1	17,996	112.75	4,389	4.1	17,996	113.75
Subtotal	5,521	4.7	26,149	\$136.22	5,521	4.7	26,149	\$136.78
				\$ 3,562				\$ 3,629

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

**Notes:** This program provides training required for Air National Guard (ANG) participation in joint training exercises. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	1,580	14.4	22,749	\$349.47
Enlisted	4,410	14.8	65,181	119.53
Subtotal	5,990	14.7	87,930	\$179.02
				\$15,741

FY 1990				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	1,580	14.4	22,749	\$232.32
Enlisted	4,410	14.8	65,181	116.44
Subtotal	5,990	14.7	87,930	\$146.42
				\$12,875

FY 1991				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	1,580	14.4	22,749	\$238.43
Enlisted	4,410	14.8	65,181	119.30
Subtotal	5,990	14.7	87,930	\$150.12
				\$13,200

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1989				
	Tour		Rate	
	Partici- Pants	Length (Avg)	Work- days	Amount
Officers	4,750	4.5	21,373	\$192.63
Enlisted	7,010	5.7	39,958	110.89
Subtotal	11,760	5.2	61,331	\$139.37
				\$ 8,548

FY 1990				
	Tour		Rate	
	Partici- Pants	Length (Avg)	Work- days	Amount
Officers	4,832	4.5	21,744	\$188.14
Enlisted	13,568	5.7	77,336	113.22
Subtotal	18,400	5.4	99,080	\$129.66
				\$12,847

FY 1991				
	Tour		Rate	
	Partici- Pants	Length (Avg)	Work- days	Amount
Officers	3,746	4.5	16,855	\$194.54
Enlisted	9,812	5.7	55,933	114.49
Subtotal	13,558	5.4	72,788	\$133.03
				\$ 9,683

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the activity military forces. Included are functions such as Air Defense Alert, Strategic Air Command (SAC) Alert/Tanker Task Force, A-7 and C-130 Rotations and United States Air Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the current and budget year rates.

FY 1989				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	4,528	30.5	138,178	\$182.06
Enlisted	4,751	14.5	69,091	111.69
Subtotal	9,279	22.3	207,269	\$158.61
				\$32,874

FY 1990				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	4,159	33.2	138,072	\$176.89
Enlisted	6,592	15.4	101,521	113.10
Subtotal	10,751	22.3	239,593	\$149.86
				\$35,905

FY 1991				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	4,169	33.2	138,415	\$182.47
Enlisted	6,546	15.4	100,803	114.20
Subtotal	10,715	22.3	239,218	\$153.70
				\$36,769

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapon system to another. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	462	6.5	3,000	\$ 179.67
Enlisted	299	6.7	2,000	108.00
Subtotal	761	6.6	5,000	\$ 151.00
				\$ 755

FY 1990				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	385	6.5	2,500	\$ 176.40
Enlisted	448	6.7	3,000	111.00
Subtotal	833	6.6	5,500	\$ 140.73
				\$ 774

FY 1991				
	Tour		Work- days	Rate (Avg)
	Partici- pants	Length (Avg)		
Officers	385	6.5	2,500	\$ 181.60
Enlisted	448	6.7	3,000	109.33
Subtotal	833	6.6	5,500	\$ 142.18
				\$ 782

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

FY 1989					
	Tour		Work-		Amount
	Partici-	Length	days	Rate	
	pants	(Avg)		(Avg)	
Officers	15,534	13.0	201,279	\$206.14	\$41,492
Enlisted	22,831	9.0	206,390	113.78	23,483
Subtotal	38,365	10.6	407,669	\$159.38	\$64,975

FY 1990					
	Tour		Work-		Amount
	Partici-	Length	days	Rate	
	pants	(Avg)		(Avg)	
Officers	12,922	15.4	198,903	\$185.62	\$36,920
Enlisted	30,360	9.0	272,826	113.84	31,059
Subtotal	43,282	10.9	471,729	\$144.11	\$67,979

FY 1991					
	Tour		Work-		Amount
	Partici-	Length	days	Rate	
	pants	(Avg)		(Avg)	
Officers	11,846	16.4	194,357	\$191.29	\$37,179
Enlisted	26,558	9.4	250,705	115.46	29,946
Subtotal	38,404	11.6	445,062	\$148.57	\$66,125

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

ACTUAL		ESTIMATED	
	FY 1989	FY 1990	FY 1991
	\$348,248	\$376,839	\$402,764

# PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, clothing, government contribution for social security, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard Personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayments to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$376,839

FY 1990 DIRECT PROGRAM-----

Increases:

Price Growth:

- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+9,144
- Annualization of prior year pay raise of 3.6% effective 1 Jan 1990.	+3,653
- Grade increase approved in P.L. 101-189, 29 Nov 89.	+1,511
- Variable Housing Allowance (VHA) cost increase based on a projected 3.3% inflation rate for FY 1991.	+316
- Commercial travel price growth based on projected 4.2% inflation rate for FY 1991.	+95
- Increase in maximum pay base for calculating the government's social security contribution.	+70
- Clothing price growth based on a projected 4.2% inflation rate for FY 1991.	+1

Total Price Increases-----+14,790

Program Growth:

- USAF Mission Support (+206 workyears).	+7,370
-- Annualization of prior year increases for BOS, Security, Detached Alerts, Defense Systems Evaluation and Electronic Security Squadrons.	
- AMC Direct Unit Support (+110 work years).	+5,222
-- Annualization of prior year increases which include Combat Ammunitions Supply, Combat Control Teams, NATO Air Base Satellite Squadron, Combat Communications, SAC War Planners and Operational Support personnel.	
-- Force structure changes: Annualizes three KC-135 units and one rescue unit activation, begins conversion of one C-130A unit to C-141B, and increases the PAA at one Replacement Training Unit (RTU) by 6 PAA RV-4C and by 6 PAA F-16A at another. (+40 Average)	
- Air National Guard Training (+47 workyears).	+2,485
-- Annualization of prior year increases for PMEC, RTU and Marksmanship.	
- Recruiting and Retention (+32 workyears).	+1,395
-- Annualization of prior year increases for recruiting and base career advisors.	



National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

- Incentive Program Increases for Recruiting Assistants.		+1,010	
-- Funds projected increases in the number of payments for enlistment bonuses, reenlistment bonuses and student loan repayments based on increased strength for FY 1990 and FY 1991.			
- Permanent Field Training Sites (PFTS) and Gunnery Ranges (+6 workyears).		+399	
-- Annualization of prior year increases for deployment training sites (PFTS) and close air support gunnery ranges.			
Total Program Increases-----		+17,881	
Total Increases-----			+32,671
Decreases:			
Price Decreases:			
- Retired Pay Annual (RPA) Normal Cost Percentage (NCP) change from 43.9% in FY 1990 to 43.2% in FY 1991 for full-time personnel and from 13.4% in FY 1990 to 13.3% in FY 1991 for part-time personnel.		-1,363	
Total Price Decrease-----			-1,363
Program Decreases:			
- Air National Guard Direct Unit Support (-103 average).			
-- Force Structure Changes: Converts one F-4E and one A-7 24 PAA tactical fighter units to F-16 18 PAA; converts one air defense F-4 unit to F-16 aircraft; retires nine A7 PAA from training unit; and reduces 6 PAA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 8 PAA from the tactical airlift force at one 16 PAA unit. The net loss of 43 aircraft coupled with annualization of the elimination of the weapon systems officer position draws manpower requirements down. (-74 workyears)		-5,086	
-- Active Guard and Reserve (AGR)/Technician Mix. As technician attrition permits, officers will be added to the AGR program to support flying training instructor positions. Enlisted resources will be transferred to technician status as attrition occurs to preclude a drop in the Congressionally directed floor. (-29 workyears)			
- Headquarters and Administration and Support (-3 workyears).		-297	
-- Slight adjustment in fighter weapons systems manning requirements.			
Program Decreases-----			-5,383
Total Decreases-----			-6,746
FY 1991 TOTAL DIRECT PROGRAM-----			\$402,764

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 263: Participation of reserve officers in preparation and administration of reserve affairs.  
 Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	73	74	76	79	79	79
Total	73	74	76	79	79	79

Section 678: Organizing, administering, recruiting, instructing or training reserve components.  
 Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enlisted	11	9	11	13	13	13
Total	11	9	11	13	13	13

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.  
 Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	5	5	5	5	5
Total	5	5	5	5	5	5

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	35	34	36	37	37	37
Total	35	34	36	37	37	37

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the United States who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	5	5	5	5	5
Total	5	5	5	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	7	8	8	8	9	8
Enlisted	501	485	510	538	541	538
Total	508	493	518	546	550	546

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Support Center, Andrews AFB, Maryland; ANG Historical Archives Office, McChes-Tyson Airport, Tennessee; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; the medical function at Norton AFB, California; and operating locations at Buckley ANGB, Colorado and Andrews AFB, DCANG.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	130	136	148	136	136	136
Enlisted	217	223	226	229	229	229
Total	347	359	374	365	365	365

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Nashville, Tennessee, and to provide liaison at Air Training Command Technical Training Centers.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	229	223	237	246	258	246
Enlisted	662	668	688	687	714	687
Total	891	891	925	933	972	933

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 and A-7 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	37	37	42	49	49	49
Enlisted	703	684	774	973	973	973
Total	740	721	816	1,022	1,022	1,022

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Permanent Field Training Site and Gunnery Range Manning: This program is required to accommodate military staffing at Air National Guard (AMC) permanent field training sites and air to ground gunnery ranges.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	41	36	39	43	43	43
Enlisted	290	293	296	298	298	298
Total	331	329	335	341	341	341

AMC Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	687	736	738	737	749	748
Enlisted	4,116	4,363	4,420	4,434	4,416	4,374
Total	4,803	5,099	5,158	5,171	5,165	5,122

Active Duty for Special Work: This program provides for resources for personnel in active duty status to support study groups, to accomplish short term work projects, to perform drug interdiction for FY 1989 only, and to perform administrative or support functions. These people are not included in the full-time active duty average or end strength.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	47	-	29	-	29	-
Enlisted	70	-	54	-	54	-
Total	117	-	83	-	83	-

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 302 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year.

	FY 1989			(Amounts in Thousands)			FY 1990			FY 1991		
	FY 1989		Amount	FY 1990		Amount	FY 1990		Amount	FY 1991		Amount
	Average	Rate		Average	Rate		Average	Rate		Average	Rate	
Headquarters Activities	120	\$90,983	\$10,918	122	\$93,107	\$ 11,359	126	\$95,762	\$ 12,066			
Recruiting and Retention	7	67,714	467	8	71,000	568	9	71,556	644			
AMC Administration and Support	130	76,000	9,880	148	77,932	11,534	136	82,096	11,165			
AMC Training	229	72,000	16,488	237	74,603	17,681	258	77,205	19,919			
USAF Mission Support	37	71,459	2,644	42	74,881	3,145	49	79,367	3,889			
Field Training Sites/ Gunnery Ranges	41	76,854	3,151	39	80,231	3,129	43	82,814	3,561			
AMC Direct Unit Support	687	70,847	46,711	738	72,839	53,755	749	76,845	57,557			
Active Duty for Special Work	-	-	4,471	-	-	2,205	-	-	2,236			
TOTAL	1,251		\$94,730	1,334		\$103,376	1,370		\$111,037			

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year.

	FY 1989			(Amounts in Thousands)			FY 1991		
	FY 1989			FY 1990			FY 1991		
	Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount
Headquarters Activities	11	\$45,091	\$ 496	11	\$46,909	\$ 516	13	\$48,308	\$ 628
Recruiting and Retention	501	42,253	21,169	510	42,588	21,720	541	43,464	23,514
AMC Administration and Support	217	39,788	8,634	226	41,814	9,450	229	43,742	10,017
AMC Training	662	34,563	22,881	688	35,256	24,256	714	36,245	25,879
USAF Mission Support	703	34,230	24,064	774	34,618	26,794	973	35,995	35,023
Field Training Sites/									
Gunners Ranges	290	38,003	11,021	296	38,314	11,341	298	39,178	11,675
AMC Direct Unit Support	4,116	35,879	147,679	4,420	36,128	159,687	4,416	37,192	164,240
Active Duty for Special Work	-	-	1,303	-	-	1,906	-	-	1,957
TOTAL	6,500		\$237,247	6,925		\$255,670	7,184		\$272,933

National Guard Personnel, Air Force  
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1989			(Amounts in Thousands)			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Uniform Allowance	170	\$100.00	\$17	170	\$100.00	\$17	170	\$100.00	\$17	170	\$100.00	\$17

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1989			(Amounts in Thousands)			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Clothing Allowance	19	\$ 89.07	\$ 2	19	\$ 92.19	\$ 2	19	\$ 95.05	\$ 2	19	\$ 95.05	\$ 2
Basic Clothing Maintenance Allowance	17	90.11	2	17	93.26	2	17	96.15	2	17	96.15	2
Standard Clothing Maintenance Allowance	168	128.43	22	168	132.93	22	168	137.05	23	168	137.05	23
Special Supplementary Clothing Allowance	25	180.22	5	25	186.53	5	25	192.31	5	25	192.31	5
TOTAL	229		\$31	229		\$31	229		\$31	229		\$32



National Guard Personnel, Air Force  
Administration and Support (continued)

Travel. Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependant travel.

	FY 1989			(Amounts in Thousands)			FY 1991		
	FY 1990			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Headquarters Activities	25	\$ 6,216	\$ 155	20	\$ 6,433	\$ 128	20	\$ 6,633	\$ 132
Recruiting and Retention	2	6,216	12	2	6,433	13	2	6,633	13
AWG Administration and Support	30	6,216	186	30	6,433	193	30	6,633	199
AWG Training	25	6,216	155	20	6,433	128	20	6,633	132
USAF Mission Support	6	6,216	37	6	6,433	38	6	6,633	40
Field Training Sites/ Gunnery Ranges	2	6,216	12	2	6,433	13	2	6,633	13
AWG Direct Unit Support	100	6,216	622	110	6,433	708	100	6,633	664
Active Duty for Special Work	16	6,216	99	13	6,433	83	13	6,633	86
<b>TOTAL</b>	206		\$ 1,278	203		\$ 1,304	193		\$ 1,279

National Guard Personnel, Air Force  
Administration and Support (continued)

Travel. Excluded: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1989			(Amounts in Thousands)			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Headquarters Activities	4	\$3,956	\$ 16	4	\$4,095	\$ 16	4	\$4,221	\$ 17	4	\$4,221	\$ 17
Recruiting and Retention	6	3,956	24	6	4,095	24	6	4,221	25	6	4,221	25
AMC Administration and Support	25	3,956	99	25	4,095	102	25	4,221	106	25	4,221	106
AMC Training	35	3,956	138	35	4,095	143	35	4,221	147	35	4,221	147
USAF Mission Support	21	3,956	83	31	4,095	127	21	4,221	88	21	4,221	88
Field Training Sites/ Gunners Ranges	2	3,956	8	2	4,095	8	2	4,221	8	2	4,221	8
AMC Direct Unit Support	300	3,956	1,187	320	4,095	1,310	300	4,221	1,266	300	4,221	1,266
Active Duty for Special Work	16	3,956	63	16	4,095	65	16	4,221	67	16	4,221	67
TOTAL	409		\$ 1,618	439		\$1,796	409		\$1,724	409		\$1,724

National Guard Personnel, Air Force  
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payments: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

		FY 1989			(Amounts in Thousands)			FY 1990			FY 1991		
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Death Gratuities</u>													
Officer		4	\$3,000	\$ 12				4	\$3,000	\$ 12	4	\$3,000	\$ 12
Enlisted		30	3,000	90				30	3,000	90	30	3,000	90
Total		34		\$ 102				34		\$ 102	34		102
<u>Disability and Hospitalization Benefits</u>													
Officer		161	\$3,876	\$ 624				161	\$3,708	\$ 597	161	\$3,832	\$ 617
Enlisted		969	2,108	2,043				969	2,031	1,968	969	2,100	2,035
Total		1,130		\$ 2,667				1,130		\$ 2,565	1,130		\$ 2,652
<u>Serviceman's Group Life Insurance Payments</u>													
Officer		-	-	\$ 22				-	-	\$ 22	-	-	\$ 22
Enlisted		-	-	161				-	-	161	-	-	161
Total				\$ 183						\$ 183			\$ 183

National Guard Personnel, Air Force  
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1989			(Amounts in Thousands)			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,491	\$1,000	\$1,491	1,655	\$1,000	\$1,655	1,568	\$1,000	\$1,568
Anniversary Payments	6,459	279	1,802	6,889	306	2,109	4,905	315	1,545
Total Non-Prior Service									
Enlistment Bonus	7,950		\$3,293	8,544		3,763	6,473		\$3,113

\*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	FY 1989			(Amounts in Thousands)			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
6 year Reenlistment									
First Anniversary		\$225							
Second Anniversary		\$225							
Third Anniversary		\$275							
Fourth Anniversary		\$275							
Fifth Anniversary		\$300							
Sixth Anniversary		\$300							
New Payments	842	\$900	\$ 758	788	\$900	\$ 709	950	\$900	\$ 855
Anniversary Payments	1,932	234	452	2,954	250	739	3,708	256	949
Total Non-Prior Service									
Enlistment Bonus	2,774		\$1,210	3,742		\$ 1,448	4,656		\$1,804

\*Average enlisted bonus payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

**Reenlistment Bonus:** These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First	Second	Third	Fourth	Fifth	Sixth
	Anniversary	Anniversary	Anniversary	Anniversary	Anniversary	Anniversary
6 year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

	FY 1989			(Amounts in Thousands)			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	853	\$ 900	\$ 768	1,075	\$ 900	\$ 968	1,480	\$ 900	\$1,332
Anniversary Payments	5,887	150	883	6,754	204	1,378	6,725	215	1,446
Total Reenlistment Bonus	6,740		\$1,651	7,829		\$2,346	8,205		\$2,778

\*Average reenlistment/extension payment.

**Educational Assistance:** These funds will provide educational assistance payments to non-prior service enlistees who met the criteria for a NGS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1989			(Amounts in Thousands)			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -
Anniversary Payments	890	831	740	612	\$1,000	612	884	849	751
Total Educational Assistance	890		\$ 740	612		\$ 612	884		\$ 751

\*Average educational assistance payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1989			(Amounts in Thousands)			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Anniversary Payments	110	\$ 600	\$ 66	68	\$ 691	\$ 47	128	\$ 688	\$ 88
Total Affiliation Bonus	71	716	51	43	720	31	92	989	91
	181		\$ 117	111		\$ 78	220		\$179

\*Average affiliation bonus payment.

Medical Officers Student Loan Repayments: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the AMG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the AMG before 1 October 1990.

	FY 1989			(Amounts in Thousands)			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Anniversary Payments	2	\$3,000	\$ 6	5	\$3,000	\$ 15	-	-	-
Total Medical Officer	5	3,000	15	7	3,000	21	12	3,000	36
Student Loan Repayment	7	-	\$ 21	12	-	\$ 36	12	-	\$ 36

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical speciality. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	(Amounts in Thousands)			(Amounts in Thousands)			(Amounts in Thousands)		
	FY 1989		Amount	FY 1990		Amount	FY 1991		Amount
	Number	Rate*		Number	Rate*		Number	Rate*	
New Payments	511	\$763	\$ 390	539	\$840	\$ 453	950	\$840	\$ 798
Anniversary Payments	3,528	837	2,953	3,650	838	3,059	3,998	837	3,346
Total Enlisted Loans									
Repayments	4,039		\$3,343	4,189		\$3,512	4,948		\$4,144

\*Average enlisted student loan repayment.

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

	(Amounts in Thousands)			(Amounts in Thousands)			(Amounts in Thousands)		
	FY 1989		Amount	FY 1990		Amount	FY 1991		Amount
	Number	Rate		Number	Rate		Number	Rate	
Officer	-	\$ -	\$ -	.1	\$80,322	\$ 883	12	\$81,426	\$ 977
Enlisted	-	-	-	27	35,185	950	27	35,629	962
Total	-	-	\$ -	38		\$1,833	39		\$1,939

National Guard Personnel, Air Force Administration and Support (continued)  
 Listed Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1989	FY 1990	FY 1991
Air Crew Operations	Yes	Yes	Yes
Air Crew Protection	Yes	Yes	Yes
Intelligence Operations	Yes	Yes	Yes
Radio Communications Analyst	Yes	Yes	Yes
Imagery Interpreter	Yes	Yes	Yes
Morse Code Systems	Yes	Yes	Yes
Linguist	Yes	Yes	Yes
Imagery Production	Yes	Yes	Yes
Weather	Yes	Yes	Yes
Operations Resources	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Command and Control	Yes	Yes	Yes
Tac Air Command and Control	Yes	Yes	Yes
Aerospace Control and Warning Systems	Yes	Yes	Yes
Space Systems Operation	Yes	Yes	Yes
Weather Equipment	Yes	Yes	Yes
Air Traffic Control Radar	Yes	Yes	Yes
Ground Radio Communications Systems	Yes	Yes	Yes
Electronic Computer and SMC Systems	Yes	Yes	Yes
Electronic Communication and Crypto Equipment	Yes	Yes	Yes
Space System Equipment Maintenance	Yes	Yes	Yes
Instrumentation Repair	Yes	Yes	Yes
Telephone and Missile Control Communications Systems	Yes	Yes	Yes
Aircraft Systems Maintenance	Yes	Yes	Yes
Manned Aerospace Maintenance	Yes	Yes	Yes
Munition Systems	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
Munitions Operations	Yes	Yes	Yes
Vehicle Maintenance	Yes	Yes	Yes
Communications-Computer Systems	Yes	Yes	Yes
Electrical	Yes	Yes	Yes
Refrigeration & Air Conditioning; Liquid Fuels; Heating Systems	Yes	Yes	Yes
Pavement Maintenance/Construction Equipment	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Engineering Assistant	Yes	Yes	Yes
Production Control	Yes	Yes	Yes
Environmental Support	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Traffic Management	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Services	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
Supply	Yes	Yes	Yes
Security	Yes	Yes	Yes
Medical Services	Yes	Yes	Yes
Medical Administration	Yes	Yes	Yes
Medical Materiel	Yes	Yes	Yes
Biomedical Equipment Maintenance	Yes	Yes	Yes



Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

ACTUAL	ESTIMATED
FY 1989	FY 1990
FY 1991	
\$ 8,927	\$11,757
	\$11,488

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration with funds transferred from the trust account.

National Guard Personnel Air Force  
Educational Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
FY 1990 DIRECT PROGRAM-----	\$11,757
Decrease:	
Program Decrease:	
- Number of eligibles decreased from 16,268 in FY 1990 to 15,795 in FY 1991.	-269
Total Program Decrease-----	-269
Total Decrease-----	-269
FY 1991 DIRECT PROGRAM-----	\$11,488

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$103.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)						
	FY 1989		FY 1990		FY 1991	
	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>
Unfunded Liability	14,492	9616				
			16,268	\$569	15,795	\$569
				\$9,257		\$8,988
				<u>2,500</u>		<u>2,500</u>
Total		\$8,927		\$11,757		\$11,488

NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 89		FY 90		FY 91		FY 92	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRIOR OBLIGATIONS</b>								
<b>ACCELERATED PAYMENTS</b>								
<b>FY 1988</b>								
Initial & Subsequent	-	-	1,971	474	1,313	429	1,182	760
Anniversary Payments								
<b>FY 1989</b>								
Initial & Subsequent	1,491	1,491	-	-	800	339	720	305
Anniversary Payments								
<b>FY 1990</b>								
Initial & Subsequent	-	-	1,655	1,655	-	-	1,655	1,655
Anniversary Payments								
<b>FY 1991</b>								
Initial & Subsequent	-	-	-	-	1,568	1,568	-	-
Anniversary Payments								
<b>TOTAL</b>								
Initial Payments	1,491	1,491	1,655	1,655	1,568	1,568	-	-
Anniversary Payments	6,459	1,802	6,889	2,108	4,905	1,545	3,557	2,720
<b>TOTAL</b>	7,950	3,293	8,544	3,763	6,473	3,113	3,557	2,720

**NON-PRIOR SERVICE ENLISTMENT BONDS (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**(DOLLARS IN THOUSANDS)**

	FY 93		FY 94		FY 95		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRIOR OBLIGATIONS</b>								
<b>ACCELERATED PAYMENTS</b>								
<b>FY 1988</b>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	4,466	1,663
<b>FY 1989</b>								
Initial & Subsequent	648	548	-	-	-	-	3,659	2,683
Anniversary Payments								
<b>FY 1990</b>								
Initial & Subsequent	1,655	1,655	1,655	1,655	-	-	6,620	6,620
Anniversary Payments								
<b>FY 1991</b>								
Initial & Subsequent	1,568	1,568	1,568	1,568	1,568	1,568	6,272	6,272
Anniversary Payments								
<b>TOTAL</b>								
Initial Payments	-	-	-	-	-	-	4,714	4,714
Anniversary Payments	3,871	3,771	3,223	3,223	1,568	1,568	30,472	16,737
<b>TOTAL</b>	3,871	3,771	3,223	3,223	1,568	1,568	35,186	21,451

**PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 89		FY 90		FY 91		FY 92	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRIOR OBLIGATIONS</b>								
<b>ACCUMULATED PAYMENTS</b>								
<b>FY 1988</b>								
Initial & Subsequent								
Anniversary Payments	807	172	973	218	961	116	625	76
<b>FY 1989</b>								
Initial & Subsequent								
Anniversary Payments	842	758	300	270	290	121	276	225
<b>FY 1990</b>								
Initial & Subsequent								
Anniversary Payments	-	-	788	709	658	592	625	227
<b>FY 1991</b>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	950	855	2,879	729
<b>TOTAL</b>								
Initial Payments	842	758	788	709	950	855	-	-
Anniversary Payments	1,932	452	2,954	739	3,708	949	5,357	1,543
<b>TOTAL</b>	2,774	1,210	3,742	1,448	4,658	1,804	5,357	1,543

PRIOR SERVICE ENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		FY 96		TOTAL	
	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$
<u>PRIOR OBLIGATIONS</u>										
766	230								6,323	1,167
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1988</u>										
Initial & Subsequent										
Anniversary Payments	593	79	564						4,523	736
<u>FY 1989</u>										
Initial & Subsequent										
Anniversary Payments	530	146	503	151	478	143			3,219	1,814
<u>FY 1990</u>										
Initial & Subsequent										
Anniversary Payments	594	254	599	165	569	171	540	162	4,373	728
<u>FY 1991</u>										
Initial & Subsequent										
Anniversary Payments	2,735	271	2,598	303	713	196	677	203	10,552	2,557
<u>TOTAL</u>										
Initial Payments									2,580	2,322
Anniversary Payments	5,218	980	4,264	694	1,760	510	1,217	365	26,410	6,232
TOTAL	5,218	980	4,264	694	1,760	510	1,217	365	28,990	8,554

REENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 89</u>		<u>FY 90</u>		<u>FY 91</u>		<u>FY 92</u>	
	\$		\$		\$		\$	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	4,685	669	5,176	564	4,383	303	2,488	371
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1988</u>								
Initial & Subsequent								
Anniversary Payments	1,202	214	978	174	751	169	390	93
<u>FY 1989</u>								
Initial & Subsequent								
Anniversary Payments	964	763	600	640	570	320	542	94
<u>FY 1990</u>								
Initial & Subsequent								
Anniversary Payments	-	-	1,075	968	1,021	644	970	611
<u>FY 1991</u>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	1,480	1,332	1,406	209
<u>TOTAL</u>								
Initial Payments	853	768	1,075	968	1,480	1,332	-	-
Anniversary Payments	<u>5,887</u>	<u>883</u>	<u>6,754</u>	<u>1,378</u>	<u>6,725</u>	<u>1,446</u>	<u>5,796</u>	<u>1,378</u>
<u>TOTAL</u>	6,740	1,651	7,829	2,346	8,205	2,778	5,796	1,378



**REENLISTMENT BONUS (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		FY 96		FY 97		TOTAL	
	\$		\$		\$		\$		\$		\$	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIOR OBLIGATIONS</b>	1,217	161	-	-	-	-	-	-	-	-	17,949	2,088
<b>ACCUMULATED PAYMENTS</b>												
<b>FY 1988</b>												
Initial & Subsequent												
Anniversary Payments	494	88	472	84	-	-	-	-	-	-	4,287	822
<b>FY 1989</b>												
Initial & Subsequent												
Anniversary Payments	514	89	489	85	464	80	-	-	-	-	4,143	2,086
<b>FY 1990</b>												
Initial & Subsequent												
Anniversary Payments	922	580	875	134	832	146	790	139	-	-	6,485	3,242
<b>FY 1991</b>												
Initial & Subsequent												
Anniversary Payments	1,336	199	1,269	189	1,205	180	1,145	171	1,088	162	8,929	2,442
<b>TOTAL</b>												
Initial Payments	-	-	-	-	-	-	-	-	-	-	3,408	3,068
Anniversary Payments	4,483	1,137	3,105	512	2,501	406	1,935	310	1,088	162	38,274	7,612
<b>TOTAL</b>	4,483	1,137	3,105	512	2,501	406	1,935	310	1,088	162	41,682	10,680

**EDUCATIONAL ASSISTANCE**

**AL GUARD PERSONNEL, AIR FORCE**

	<u>FY 89</u>		<u>FY 90</u>		<u>FY 91</u>		<u>FY 92</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	890	740	612	612	884	751	354	293
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1988</u>								
Initial & Subsequent Anniversary Payments								
<u>FY 1989</u>								
Initial & Subsequent Anniversary Payments								
<u>FY 1990</u>								
Initial & Subsequent Anniversary Payments								
<u>FY 1991</u>								
Initial & Subsequent Anniversary Payments								
<u>TOTAL</u>	-	-	-	-	-	-	-	-
Initial Payments	890	740	612	612	884	751	354	293
Anniversary Payments	890	740	612	612	884	751	354	293
<u>TOTAL</u>	-	-	-	-	-	-	-	-

EDUCATIONAL ASSISTANCE (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 93		TOTAL	
	Number	\$ Amount	Number	\$ Amount
<u>PRIOR OBLIGATIONS</u>	354	293	3,094	2,689
<u>ACCELERATED PAYMENTS</u>				
<u>FY 1988</u>				
Initial & Subsequent			-	-
Anniversary Payments				
<u>FY 1989</u>				
Initial & Subsequent			-	-
Anniversary Payments				
<u>FY 1990</u>				
Initial & Subsequent			-	-
Anniversary Payments				
<u>FY 1991</u>				
Initial & Subsequent			-	-
Anniversary Payments				
<u>TOTAL</u>				
Initial Payments	-	-	-	-
Anniversary Payments	354	293	3,094	2,689
<u>TOTAL</u>	354	293	3,094	2,689

AFFILIATION BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 89</u>		<u>FY 90</u>		<u>FY 91</u>		<u>FY 92</u>		<u>TOTAL</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-	-	-
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1988</u>										
Initial & Subsequent										
Anniversary Payments	71	51	-	-	-	-	-	-	71	51
<u>FY 1989</u>										
Initial & Subsequent										
Anniversary Payments	110	66	43	31	-	-	-	-	153	97
<u>FY 1990</u>										
Initial & Subsequent										
Anniversary Payments	-	-	68	47	92	91	-	-	160	138
<u>FY 1991</u>										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	128	88	76	80	204	168
<u>TOTAL</u>										
Initial Payments	110	66	68	47	128	88	-	-	306	201
Anniversary Payments	71	51	43	31	92	91	76	80	282	253
<u>TOTAL</u>	181	117	111	78	220	179	76	80	588	454

**MEDICAL OFFICER STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 89		FY 90		FY 91		FY 92		FY 93	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRIOR OBLIGATIONS</b>										
2	2	6	2	6	2	6	2	6	-	-
<b>ACCUMULATED PAYMENTS</b>										
<b>FY 1988</b>										
Initial & Subsequent										
Anniversary Payments	3	9	3	9	3	9	3	9	3	9
<b>FY 1989</b>										
Initial & Subsequent										
Anniversary Payments	2	6	2	6	2	6	2	6	2	6
<b>FY 1990</b>										
Initial & Subsequent										
Anniversary Payments	-	-	5	15	5	15	5	15	5	15
<b>FY 1991</b>										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>										
Initial Payments	2	6	5	15	-	-	-	-	-	-
Anniversary Payments	5	15	7	21	12	36	12	36	10	30
<b>TOTAL</b>	7	21	12	36	12	36	12	36	10	30

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>TOTAL</u>	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<u>PRIOR OBLIGATIONS</u>						
	-	-	-	-	8	24
<u>ACCELERATED PAYMENTS</u>						
<u>FY 1989</u>						
Initial & Subsequent					15	45
Anniversary Payments						
<u>FY 1990</u>						
Initial & Subsequent	2	6			12	36
Anniversary Payments						
<u>FY 1991</u>						
Initial & Subsequent	5	15	5	15	30	90
Anniversary Payments						
<u>TOTAL</u>						
Initial Payments	-	-	-	-	7	21
Anniversary Payments	7	21	5	15	58	174
<u>TOTAL</u>	7	21	5	15	65	195

**ENLISTED STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 89		FY 90		FY 91		FY 92	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRIOR OBLIGATIONS</b>	2,851	2,386	2,610	2,218	2,521	2,101	-	-
<b>ACCUMULATED PAYMENTS</b>								
<b>FY 1988</b>								
Initial & Subsequent								
Anniversary Payments	677	567	640	536	547	458	492	412
<b>FY 1989</b>								
Initial & Subsequent								
Anniversary Payments	511	390	400	305	398	334	358	301
<b>FY 1990</b>								
Initial & Subsequent	-	-	539	453	532	453	479	408
<b>FY 1991</b>								
Initial & Subsequent	-	-	-	-	950	798	855	652
<b>TOTAL</b>								
Initial Payments	511	390	539	453	950	798	-	-
Anniversary Payments	3,528	2,953	3,650	3,059	3,998	3,346	2,184	1,773
<b>TOTAL</b>	4,039	3,343	4,189	3,512	4,948	4,144	2,184	1,773

**ENLISTED STUDENT LOAN REPAYMENT (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		FY 96		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRIOR OBLIGATIONS</b>										
<b>ACCELERATED PAYMENTS</b>										
<b>FY 1988</b>										
Initial & Subsequent										
Anniversary Payments	443	371	-	-	-	-	-	-	7,982	6,705
<b>FY 1989</b>										
Initial & Subsequent										
Anniversary Payments	322	271	290	243	-	-	-	-	2,799	2,344
<b>FY 1990</b>										
Initial & Subsequent										
Anniversary Payments	431	367	388	330	349	297	-	-	2,279	1,844
<b>FY 1991</b>										
Initial & Subsequent										
Anniversary Payments	770	586	693	528	623	475	561	428	2,718	2,308
<b>TOTAL</b>										
Initial Payments	1,966	1,595	-	-	-	-	-	-	-	-
Anniversary Payments	1,966	1,595	1,371	1,101	972	772	561	428	2,000	1,641
<b>TOTAL</b>			1,371	1,101	972	772	561	428	19,230	15,027
									20,230	16,668



National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

Assignment	FY 1991					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	4
Recruiting/Retention	8	538	546	-	-	1 547
Subtotal	8	540	548	-	-	3 551
<b>Units:</b>						
Units	784	5,382	6,166	22,054	532	- 28,752
RC Unique Mgmt Eqs	49	86	135	468	-	- 603
Unit Sp-Mavy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	833	5,468	6,301	22,522	532	- 29,355
<b>Training:</b>						
RC Non-unit Institutions	271	933	1,204	1,423	-	4 2,631
RC Schools	18	52	70	4	-	9 83
ROTC	-	-	-	-	-	-
Subtotal	289	985	1,274	1,427	-	13 2,714
<b>Headquarters:</b>						
Service Eqs	28	-	28	-	-	- 28
AC Eqs	56	-	56	-	-	- 56
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	54	91 195
Others	-	-	-	-	-	-
Subtotal	121	13	134	-	54	91 279
Others*	105	106	211	-	17	1,914 2,142
Total	1,356	7,112	8,468	23,949	603	2,021 35,041

\*Other includes base operating support and direct reporting units.

**National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength) (continued)**

<u>Assignment</u>	<u>FY 1990</u>					
	<u>AGR/TAR Officers</u>	<u>AGR/TAR Enlisted</u>	<u>AGR/TAR Total</u>	<u>Military Technicians</u>	<u>Active Military</u>	<u>Civilian Total</u>
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	4
Recruiting/Retention	8	538	546	-	-	1
Subtotal	8	540	548	-	-	3
<u>Units:</u>						
Units	773	5,442	6,215	22,417	523	29,157
RC Unique Mgmt Eqs	49	86	135	468	-	603
Unit Spt-Havy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	922	5,528	6,350	22,885	523	29,760
<u>Training:</u>						
RC Non-unit Institutions	271	933	1,204	1,421	-	4
RC Schools	18	52	70	4	-	9
ROTC	-	-	-	-	-	83
Subtotal	289	985	1,274	1,425	-	13
<u>Headquarters:</u>						
Service Eqs	28	-	28	-	-	28
AC Eqs	56	-	56	-	-	56
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	54	91
Others	-	-	-	-	-	195
Subtotal	121	13	134	-	54	279
Others*	105	106	211	-	17	1,884
Total	1,345	7,172	8,517	24,310	596	1,991
						35,414

\*Other includes base operating support and direct reporting units.

**National Guard Personnel, Air Force**  
**Full-time Support Personnel (End Strength) (continued)**

Assignment	FY 1989					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	4
Recruiting/Retention	8	485	493	-	-	1 494
Subtotal	8	487	495	-	-	3 498
<b>Units:</b>						
Units	765	5,078	5,843	22,061	529	- 28,433
NC Unique Mgmt Eqs	44	86	130	468	-	- 598
Unit Spt-Navy NC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	809	5,164	5,973	22,529	529	- 29,031
<b>Training:</b>						
NC Non-unit Institutions	242	931	1,173	1,155	-	4 2,332
NC Schools	17	30	47	4	-	5 56
ROTC	-	-	-	-	-	-
Subtotal	259	961	1,220	1,159	-	9 2,388
<b>Headquarters:</b>						
Service Eqs	28	-	28	-	-	- 28
AC Eqs	51	-	51	-	-	- 51
AC Instal/Activities	-	-	-	-	-	-
NC Chiefs Staff	34	9	43	-	54	91 188
Others	-	-	-	-	-	-
Subtotal	113	9	122	-	54	91 267
Others*	105	104	209	-	17	1,860 2,086
Total	1,294	6,725	8,019	23,688	600	1,963 34,270

\*Other includes base operating support and direct reporting units.